

AAUW Mission

Statement: AAUW advances equity for women and girls through advocacy, education, philanthropy and research.

AAUW Unifying Focus Statement: Breaking through Barriers

AAUW Value

Statement:

As a member of AAUW, you belong to a community that breaks through educational and economic barriers so that all women have a fair chance.

AAUW-NM Focus

Statement: Empowering women to take charge of their lives.



Co-Presidents' Message



The State has lost or is losing many years of dedicated experience and leadership in the last few weeks or very near future. Ruth Benjamins moved to Nevada the week following Thanksgiving to be closer to her family. And, we are all mourning the death of Ann Palermo and Mary Rita Chapman from Las Cruces. We also have members coping with family medical problems and send them our best wishes.

Thanks to Donna Rea of Las Cruces for taking on both Mary Rita's state finance position and Ann's Co-Presidency in Las Cruces. Christina Little will be taking over Ruth's Public Policy position in Las Cruces.

Women's History Day at the Roundhouse is still scheduled for March 10, 2017. AAUW-NM will be participating. Sylvia Ramos has resigned as Chair; however, Monica Espinosa has agreed to Chair the Women's History Month Committee on this collaborative activity of many women's organizations in the state to maintain awareness of Women's issues.

The Title IX project is heading into its last few months. Congratulations to those branches who have managed to identify all their Title IX Coordinators in their areas and deliver the new resource guides.

Shelley Rossbach and Phyllis Ludi are hard at work on Branch and State Bylaws revision due January 15, 2017.

Planning for Tech Trek June 18-24, 2017, at New Mexico Tech in Socorro is off to a great start. Be alert to upcoming invitations to volunteer for one or more activities to make this year as successful as our previous camps. 2017 Deadlines: Nominations deadline - January 31; Applications - February 28; Final selections and student notification - April 10.

NMSU is anticipating having a Start Smart this spring. Hopefully we can generate interest in Albuquerque to initiate a Work Smart program.

Elect Her the college/university program about running for office is no longer an AAUW program. As of November 16, Running Start solely owns Elect Her. Contact Jessica Kelly jesskelly@runningstartonline.org for any further programs. In the national arena, there are several areas of concern. Among the proposed amendments to AAUW Bylaws are two of special interest suggesting changes to membership to include non-degree community members and high school students with varied privileges of membership ... (Continued)

**AAUW of New Mexico
Elected Officers**

Co-Presidents

Helena Whyte
mozden08@aol.com
Sylvia Fink
sjsf44@hotmail.com

**Program Co-Vice
Presidents**

Carol Ann Council
kk-ca_council@msn.com
Judyth Prono
djprono@msn.com

**Vice President
Membership**

Claudia Poglitsch
cpoglitsch@yahoo.com

Finance Chair

Donna Rea
dkr1967@mac.com

Secretary

Catherine Greenspan
catherinemgreenspan@gmail.com

Academic Chair

Mary Jane Giesler
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AAUW Funds Chair

Cheryl Klenner
cbklenner@comcast.net

**Public Policy Co-
Chairs**

Sonya Berg
bergsonya42@gmail.com
Nina Thayer
gnthayer@cybermesa.com

Immediate Past President

Karyl Lyne
Karyloz5051@gmail.com

**Next Roadrunner Deadline:
February 15**

Catherine Greenspan
CatherineMGreenspan@gmail.com

Elect Her (Continued)

Article IV. MEMBERSHIP AND DUES. Section 2. Basis of Membership; and removing voting on the Public Policy Priorities Article XIII. MEETINGS OF THE MEMBERSHIP. Section 4. Voting. I encourage you to read these and the comments. [<http://www.aauw.org/resource/bylaws-tool-kit/>]

President-Elect Trump's appointees or prospective appointees guarantees us full employment in upholding our AAUW Public Policy issues in the upcoming four years. This struggle is continuing, not new. The necessity for space, rather than virtue, sent me to file cleaning last weekend. Among other items I located were Position papers on Family and Medical Leave, Pay Equity, Reproductive Rights, and Education from 1991. Most could have been written last week.

Helena Whyte and Sylvia Fink, Co-Presidents

About Donna Rea

Donna Rea is a graduate of the University of Arizona. Before retiring to Las Cruces in 2007, she spent most of her life after graduation in Ann Arbor, Michigan. She was a studio potter in the Ann Arbor Potters Guild, served as Guild treasurer and was a founding partner of the Clay Gallery. At the University of Michigan Donna worked as an administrative manager in several academic departments.

Mary Rita Chapman recruited Donna into AAUW membership in 2010 and became a friend and mentor. Donna was Las Cruces Branch Treasurer for four years and is currently Co-President. She is now serving out Mary Rita's term as Finance Chair for AAUW New Mexico.

Branch Project Grants

Does your branch have a project in need of \$250? If so, please submit a proposal that includes 1) the amount requested; 2) the proposed use of the money; and 3) how that use relates to AAUW's mission. The due date for proposals is March 1, 2017. Funds must be spent by June 30, 2017. Questions? Contact Karyl Lyne, Branch Projects Grants Chair at karyloz505@gmail.com or 505-718-6475.

Fair Pay for Women Act

The Southwest Women's Law Center has collaborated with AAUW-NM on our NM Fair Pay for Women Act Impact Grant, and has submitted an Amicus Brief in the case of Lucero v. Department of Corrections. This case is headed to the Appellate Court. The Center advocates on many of the same issues as AAUW. Their website <http://www.swwomenslaw.org/> has a list of their publications on these issues. W. K. Kellogg Foundation has provided a \$400,000, two-year grant to

Southwest Women's Law Center to launch the One Woman, One Case, Once A Year program, which focuses on developing a pool of lawyers who will agree to represent women pro bono in high-impact policy cases. The Center does need to raise \$120,000 by **April 30, 2017**, to continue the Kellogg Grant.

AAUW of New Mexico Appointed Officers

Awards Chair

Sheila Portillo
ssport53@gmail.com

Branch Project Grants Chair

Karyl Lyne
karyloz505@gmail.com

Bylaws Co-Chair

Shelley Rossbach
shelrossbach@aol.com
Phyllis Ludi
pcludi@cybermesa.com

College/Univ. Chair

Cassie Marrs
marrs.cassie@gmail.com

Diversity Chair

Julia Brown
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Historian

Bonnie Rutherford
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International Interest Chair

Nancy Scheer
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Media Relations Chair

Bonnie Schranz
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Newsletter Editor

Catherine Greenspan
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Parliamentarian Vacant

Registered Agent

Nancy Scheer
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STEM Coordinator

Cheri Burch
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Website Manager

Deanise Marta
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Looking for a Few Good Women to Run for Office

It's time to nominate AAUW members to fill state officer positions. We are looking for branches to suggest members to fill the following positions. Members may also self-nominate. The nominees will be elected at the AAUW-NM state convention in Los Alamos April 21-23, 2017, and will assume office July 1, 2017.

- Program Vice-President for 2017-2019
- Finance Chair for 2017-2019
- AAUW Funds Chair for 2017-2019
- Public Policy Chair for 2017-2019
- Nominations Chair for 2017-2018

These positions are vital to the functioning of the AAUW-NM entity. We currently have two members sharing the program and public policy roles and job sharing is recommended. Job descriptions are available at the AAUW-NM website aauw-nm.aauw.net. When you get to the web site, click on the "about" item at the top of the page, then click on "officers" from the pull-down menu. Lastly, scroll down the list of current officers to click on the Job Descriptions link.

Helena Whyte, Co-President

Become Active in AAUW Public Policy

If you care about our state and our country - and we know you do - consider becoming active with AAUW's Public Policy. Maybe you are thinking that now, more than ever, it is important to have a say in our future. Here are three easy ways to become involved.

AAUW LEGISLATIVE DAY is Monday February 6, at the Roundhouse in Santa Fe. Join with members from around the state to lobby our legislators on the issues that are important to AAUW-NM. We will meet at 8:30 a.m. in rom. 326; visit senators and representatives in the morning; then pick up lunch at the sandwich shop and compare notes back in the same room. Various committee hearings and floor sessions will be available in the afternoon. Volunteers are needed to staff an AAUW table in the lobby.

LOBBY CORPS. Please consider joining our ever-popular Lobby Corps and attending Legislative Day, in Santa Fe. For more than 50 years (really!) AAUW has had a strong voice in our NM Legislature and this year with declining state income, the stakes are high.

Our Lobby Corps consists of a dozen or so members who become knowledgeable on one or more specific AAUW-NM priorities, read bills, attend committee meetings and lobby their NM legislators. Lobby Corps Training will teach you how to talk effectively with your legislator and what issues and bills are expected this 60-day session. Training will be held in

- Albuquerque, Saturday Jan. 7, 1-3pm at La Mesa Presbyterian Church, 7401 Copper, NE.
- Santa Fe, Sunday, Jan. 8, 1-3pm at the NM Legislature, (Roundhouse) Room 326.

Become Active in AAUW Public Policy (Continued)

TWO-MINUTE ACTIVIST is a computer-based tool that gives members a fast, easy way to communicate their position to their Congressmen and women on several dozen specific bills currently before Congress.

To sign up and look at a list of issues and bills go to this web page, <http://www.aauw.org/what-we-do/public-policy/two-minute-activist/> OR go to the AAUW.org website, click on “What We Do”, then click on “Public Policy” and “Two-Minute Activist. It really takes only two minutes!

Please join us; it is both fun and rewarding. For questions contact Nina at gnthayer@cybermesa.com.

AAUW-NM Public Policy Co-Chairs, Nina Thayer & Sonya Berg

Programs: Looking Back and to the Future

Looking back to October, we had a successful Fall Workshop and LTM, meeting with the NM Network of Women in Science and Engineering at the Nativo Lodge in Albuquerque. One of the highlights of our joint noontime program was hearing Xiaowei Wu speak about her experiences at AAUW’s National Conference for College Women Student Leaders held last June at the University of Maryland. One of two recipients of our NCCWSL scholarships, Xiaowei gave a spirited presentation of her conference takeaways. She was clearly impressed with the variety of programs and workshops she attended as well as the young women she met. She seemed particularly energized by the encouragement she received to set high goals for herself. Her talk included video clips from conference speakers who inspired her. We also heard from Glenda Kodaseet of UNM’s STEM Collaborative, who spoke about the work she and her colleagues do to keep freshmen and sophomores from dropping their science majors. One of students’ biggest hurdles is making it through the required math classes. The Collaborative promotes communications between STEM faculty and undergraduates, provides outside-of-class activities to connect students with STEM research and researchers, and facilitates a STEM support network.



Xiaowei Wu
NM Highlands University
graduate student
NCCWSL scholarship
recipient



**Glenda Kodaseet, UNM STEM
Collaborative, with Sylvia Fink**

Looking forward to our AAUW-NM State Convention 21-23 April 2017 in Los Alamos, we have put in a request for Gloria Blackwell or Alicia Hetman to represent National at the convention. As VP for Fellowships, Grants, and Global Programs, Gloria directs AAUW’s international collaborations with the UN and the Clinton Global Initiative, among other global entities; and Alicia is Vice Chair of the AAUW Board. We’d like to hear more about AAUW’s global collaborations and efforts to champion access to education, health care, and career opportunities for women worldwide. Another theme at the convention will be to tap into some of the research being done “on the Hill” and learn about recent advances in STEM fields. We are working with the Los Alamos branch in pulling together a program that will address a variety of AAUW initiatives.

Judy Prono and Carol Ann Council, Co-Chairs,

This year we will be awarding two awards, the Ingenious Ideas Award and the Mission in Action Award. They each have different deadlines for submission so please get your nominations in by the deadline. Please send all nominations to Sheila Portillo at either 1128 Olmo Way, Boulder City, Nevada, 89005 or ssport53@gmail.com.

AAUW-NM Ingenious Ideas Award Nomination Form

Description: Award given annually to AAUW-NM branches for innovative and successful mission-based programs, activities, or governance practices. This award was originally created and inspired by Marjorie Bell Chambers and Gloria Cordova, both long-time AAUW members and mentors.

Purpose: To recognize groundbreaking and outstanding branch programs, activities, fundraising ideas, member recruitment activities, and governance practices. To encourage mission-based programs and provide tested ideas for other branches to replicate.

Criteria (must meet one or more):

- Innovative and successful mission-based branch program
- Successful new branch activity or new collaboration (within the past 3 years)
- Innovative and successful membership recruitment activity
- Innovative and successful fundraising activity
- New and successful governance practice (within the past 3 years)

Please write a paragraph describing the event, program, activity or governance practice and how it meets one or more of the criteria. If available, attach relevant photos, publicity, etc.

Please include the following Branch, Officer or contact person, and Email or phone #.

Deadline is April 1st.

AAUW-NM Mission in Action Award

This is a biennial award given in odd-numbered years to recognize a person, group of people, or organization that exemplifies and furthers AAUW's mission. Nominees potentially would be a person (educator, legislator, judge, business person, AAUW member, etc.) or group that has made major contributions to improve women's and children's status, education, and/or well-being in New Mexico. The award is open to both AAUW members and nonmembers who live and work in New Mexico.

Its purpose is to honor and recognize a person or group that exemplifies and/or furthers AAUW's mission. This award is designed to raise awareness and visibility of AAUW in New Mexico as well as of contributions made to empowering women.

Criteria (must meet all):

- Significant and major contribution to the education, advancement, or well being of women and children in New Mexico.
- Person or group exemplifies and furthers AAUW's mission of advancing equity for women and girls through advocacy, philanthropy, and research.
- Nominees are residents of New Mexico (or a majority of a group's members are residents of New Mexico). An AAUW-NM branch is eligible.

This award can be nominated by the Branch board or council, AAUW-NM Leadership Team, or individual member of AAUW-NM. To nominate please write a paragraph (or two) detailing why you are nominating this person or group.

Nomination deadline is January 20.

Women and the Peace Process

On November 15, 2016, the U.S. House of Representatives took a bipartisan step toward involving women in peace and security by passing legislation to make inclusive security a core component of US foreign Policy. That day the House adopted the Women, Peace, and Security Act on a voice vote. The measure moved on to the US Senate where Senators Barbara Boxer (D-CA), Mark Kirk (R-IL) and Jeanne Shaheen (D-NH) introduced the measure.



This Act would, among other items:

- turn a national strategy into law, built on the US National Action Plan on Women, Peace, and Security launched in 2011,
- make an official statement that it is US policy to promote meaningful participation of women in all aspects of conflict prevention,
- mandate training for US defense, diplomatic and development personnel on the value of women's inclusion,
- require the Secretary of State and USAID Administrator to establish guidelines for overseas personnel to ensure women's participation with stakeholders on preventing and resolving conflict.

The exclusion of women from decision-making related to peace and security hurts the United States' ability to address the many national security and foreign policy challenges that the country faces.

How can you and your friends and family help? Reach out to our Senators Udall and Heinrich and urge them to support the Women, Peace and Security Act:

<https://www.tomudall.senate.gov/?P=contact>

<https://www.heinrich.senate.gov/contact>

You may also send a message through AAUW's two-minute activist on the National AAUW web site: <http://www.aauw.org/what-we-do/public-policy>; just select this link and then select "Take Action Now" on the web page when the photo of all the flags of the countries of the United Nations appears.

Nancy Scheer, International Interest Chair

“Women Need to Raise Election Voices” – Letter to the Editor

Public Policy Co-Chairs letter to the editor titled "Women need to raise election voices" was published in Albuquerque Journal Tuesday Nov. 1, 2016, A6.

Contact Sylvia Fink sjsf44@hotmail.com if you would like a PDF copy.

Around the State: Las Vegas Branch

The Las Vegas branch had a busy fall. In August, several members attended the Women's Equality Day Rally in Albuquerque and helped staff a table for AAUW New Mexico. We held our annual Membership Brunch in September with 16 members participating and nine guests. Four people joined, bringing our branch membership to 30.

Our annual Fall Used Book Sale was held October 12-15 and about \$1,600 was raised with proceeds going towards the scholarships the branch awards to non-traditional NMHU women students, and other educational programs such as Girls Can! and Tech Trek. About half of our membership participated in this event, along with several friends of AAUW-Las Vegas.

We also have held voter registration events in both Las Vegas high schools, NMHU, and several venues around Las Vegas. This Get Out The Vote effort was part of the Public Policy Impact Grant that was awarded to AAUW New Mexico.

We held a Legislative Forum in early November at which State Representative Tomas Salazar and State Senator Pete Campos filled us in on what happened at the Legislative special session and what they are looking forward to at the upcoming 2017 session. They also took questions from the audience.

Our annual Holiday Mingle was scheduled to be held in early December at which scholarships are awarded.

Phyllis Ludi and Donna Rivas, Co-Presidents

Around the State: Albuquerque Branch

The Branch held two fundraisers so far this year. The first was another B2B Bistronomy Sunday event in support of Tech Trek NM. B2B will give the Branch a percentage of the food sales from that Sunday, and we're waiting to hear how good the sales were that Sunday. The second was an Art and Gourmet event which featured an art auction of pieces by AAUW members together with an English tea and savories. That event was highly successfully and garnered about \$2,200 for the Branch's AAUW Graduate Women's Scholarship at the UNM Foundation. Donations were accepted through year end.

For Get-Out-the-Vote, Branch members hosted voter registration tables at two Flying Star Restaurants and at the Princeton Place Rehabilitation registering 22 people.

The summer Meet and Greet at the home of Joy Donelson was lively with Sylvia Fink, Co-President of AAUW-NM, addressing the group. Several guests attending have already joined the Branch. The October program featured Deborah Blanche portraying Georgia O'Keeffe which had an excellent tie-in of her art to her life.

Around the State: Santa Fe Branch

AAUW Santa Fe had its Strategic Planning Meeting July 27, 2016. The branch was fortunate to have five of the officers return for a second term. Meeting topics included ways to retain members; how to recruit new members; and methods to attract younger members. The branch's first program of the year was a Welcome ice cream social for members and friends held in mid-September at the Santa Fe University of Art and Design.

And on that note, we are proud to report that St John's College and Santa Fe University of Art and Design are now AAUW College/University members. In August, our branch recruited students at both campuses during orientation days.

Tentative and past programs for the branch include: meeting the Tech Trek summer program graduates; a day trip to Chaco Canyon (see photo at right); the annual holiday concert at the Lensic; a tour of the La Fonda Hotel; hosting Lobby Day at the Round House; a trip to Las Golondrinas; plus many speakers of note at branch meetings.



The voter registration drive was a high priority and was implemented in key places in Santa Fe in partnership with the League of Women voters of Santa Fe County.

Our STEM Advocacy continues. We partnered with NMNWS to organize the Fall 2016 Expanding your Horizons conference in Santa Fe on October 15, 2016. Over 165 girls attended this event (see photo at right). We are preparing to organize Careers & Curiosity in Math and Science events in Santa Fe Public Schools. We also look forward to meeting the Tech Trek participants from last summer and organize an orientation meeting again in the spring for the nominated girls.



Once a month members meet for Cocktails and Conversation at a local restaurant. Several members have discovered great places to meet and mingle.

In November member/ author Maxine Davenport met with members to discuss her third mystery novel which was recently published. *Love is a Legal Affair* has already received national awards.

In January, Santa Fe is preparing to host other State branches for the LTM and Lobby Corp meetings. New ideas for our branch include a summer picnic next July.

Jeanne Patrick and Lina Germann, Co-Presidents

Around the State: Las Cruces Branch

AAUW-LC has experienced a fall that, as in life, included good happenings and some that are very sad.

On November 4, our co-president Ann Palermo passed away from a stroke while under anesthesia to set a broken leg. Our branch has been greatly saddened by the loss of our dear friend. Ann was active in AAUW as a board member and operative in Girls Can! and Tech Trek. A celebration of her life, planned by her daughters, was held at the NMSU Center for Performing Arts on Dec 10.

We have a great board with members who willingly stepped up to fill Ann's vacancy. Donna Rea moved from membership to co-president and Marsha Ogden moved from scholarship chair to membership. We are grateful to these two women.

We were hit with bad news again when we learned from Dave Chapman that past president and AAUW-NM board treasurer Mary Rita Chapman passed away on December 17th in Austin, TX, where she and Dave had recently moved to be closer to family while she sought medical treatment.

Our hearts are broken over the loss of these two wonderful women, our dear and cherished friends.

Ruth Benjamins, past branch president and state board member, moved to Henderson, NV, and has already contacted an AAUW member there. We celebrated Ruth at a luncheon on Nov 7th to wish her well in her new adventure.

On a happier note, on Saturday, Nov 5th, Las Cruces held the kick-off gathering for our new NMSU AAUW student affiliate group. Ten students and nine of our members attended. AAUW branch attendees shared AAUW's importance for younger women and elucidated them on the advantages of membership. AAUW-NM Campus Chair Cassie Marris, our guest speaker, gave a fun and inspirational talk. The new affiliate had its first scheduled meeting on December 2nd to begin planning their activities.



Left photo: guest speaker was **Cassie Marris, AAUW-NM College/University Chair**; Center photo: AAUW-LC NMSU Liaison **Susan DeMar**; Right photo: student affiliates. Plans for a **Start Smart** workshop at NMSU are already underway. And this is just the beginning! The event was also highlighted on the NMSU College of Arts & Sciences website.
– Cassie Marris

In our November program, we learned how solar ovens are used by women in third-world to cook in a healthy and environmentally conscious manner. Our presenters were Dr. Paul Funk, NMSU professor who did his dissertation on solar cooking, and Ann Patterson, co-owner of Solavore, a ‘profit with a purpose’ business that sells solar ovens. With every Solavore oven purchased, the company helps fund another Solavore somewhere in the world where an open fire is still the main kitchen appliance. At meeting’s end we were treated to a delicious apple-cardamom cake that baked in Ann’s solar ovens during the presentation.

On the heels of our annual holiday luncheon, planning continues for our big fundraiser on January 29 at the Rio Grande Theater in downtown Las Cruces.

We send wishes to all NM branches for a wonderful and peaceful holiday season!

Donna Rea & Shirley Armstrong, Co-Presidents

Around the State: Carlsbad Branch

Title IX Work at AAUW Carlsbad Branch and Its Educational Community

AAUW strongly supports the vigorous enforcement of Title IX and all other civil rights laws pertaining to education. Title IX of the U.S. Department of Education Amendments of 1972 was the first comprehensive federal law to prohibit sex discrimination, harassment, and assault in education. Title IX requires recipients of federal education funding to evaluate their current policies and practices, adopt and publish a policy against sex discrimination, and implement grievance procedures providing for prompt and equitable resolution of student and employee discrimination complaints.

On March 11, 2016, AAUW Carlsbad Branch first approached our two educational institutions, Carlsbad Municipal Schools and the New Mexico State University-Carlsbad, to discuss with them how they comply with Title IX. It was a very informative talk. Both organizations were somewhat familiar with Title IX but nothing beyond that.

We (Roxanne Lara, Ellen Harbaugh, Carol Parr, Suzanna Hernandez, and Norma Castaneda) provided them with Department of Education guidelines, and other information related to Title IX that we garnered from the National AAUW website and from Mary Sandford, who brought it from the State AAUW. AAUW-Carlsbad then advised them that we needed a follow-up meeting to determine what changes they would be making at their schools with Title IX.

They agreed, and we met with them again in on June 20, 2016. This time they were very eager and showed us much improvement with Title IX. They informed us on who their Title IX Coordinators are now: LaVern Shan is the Director of Federal Programs and the Title IX Coordinator for the Carlsbad Municipal Schools in Carlsbad, NM; and Jeannie Baca, VP for Student Services is the Title IX Coordinator at NMSU-Carlsbad. They showed us their respective websites on Title IX; and the training their coordinators were attending and the information conveying back to their institutions. AAUW Carlsbad then sought to schedule a public forum sometime in the fall to let the public know on how the two educational institutions comply with Title IX.

On October 25, 2016, the AAUW Carlsbad Branch held a public forum to discuss Title IX compliance in the Carlsbad Municipal Schools and the New Mexico State University-Carlsbad. AAUW Carlsbad wanted to inform the public on the understanding of how our educational community here in Carlsbad is aligned with compliance to Title IX. AAUW Carlsbad held a panel discussion where questions were asked of the educational administrators. This was then followed by questions from the audience. It was well received and a successful venture.

We believe that AAUW initiated a tremendous amount of direction and exertion towards our two Carlsbad institutions when it comes to the importance of Title IX. They are initiating new training to both employees and their student population. They are utilizing their website by offering information on Title IX that was previously lacking before our meetings.

Much remains to be learned and prepared on their part, but we believe they are heading in the right direction. AAUW will keep track of other changes at the two institutions in the future.

Norma Castaneda and Suzanna Hernandez, Co-Presidents

How to Talk about



June 18-24, 2017 at New Mexico Tech, Socorro, NM

Tech Trek is a science and math camp for girls.

- The week-long program is uniquely designed for girls entering the eighth-grade.
- The girls stay on a college campus for the week and learn about math and science, perform cool experiments and hands-on activities, and meet female role models who are already working in STEM fields.
- The camp opens a world in which girls become scientists, engineers, mathematicians, and computer scientists. They see first-hand how exciting these careers can be and that they have what it takes to go into STEM. It's very empowering.
- Girls and women are underrepresented in STEM fields and this camp gives them a chance to begin a successful path toward college and entering the STEM workforce.

Widening the STEM pipeline benefits women, STEM industries, and the American economy!

- The science and technology workforce in this country is aging, while the demand for talent keeps increasing.
 - Preparing, motivating, and empowering girls to go into these fields will increase the science and technology talent pool.
 - This is an opportunity for all boats to rise. Women benefit from highly stable, well-paying jobs while the STEM industry gains diverse perspectives from a deeper talent pool and more voices at the table – a win-win for our economy.
-

Quick Ways to Ask for Support of Tech Trek – Depending on Your Audience

General

“Tech Trek is a week-long STEM camp held on New Mexico Tech's campus designed to create interest, excitement and self-confidence in rising eighth grade girls. There are many ways to get involved, please contact stem@aauw.org to find out how.”

College/University Faculty

“Would you be willing to contribute time to be a teacher or to contact someone at your campus about resources that could be used by a Tech Trek camp?”

Business Representatives

“Would you be willing to donate materials to a Tech Trek camp, such as goggles or lab coats?”

“Would you be willing to sponsor a girl to attend Tech Trek? \$950 can send one girl to camp for the whole week.”

To donate to Tech Trek, please make your check payable to AAUW-NM and include “Tech Trek” in the Memo line. Mail checks to: Catherine Greenspan, Tech Trek Fundraising Coordinator, 2001 E. Lohman Ave. #110-244, Las Cruces, NM 88001. Questions please call (775) 200-6523. You can also donate online at <https://ww2.aauw.org/program-gift/?treatment=TECHTREK> (be sure to select Tech Trek New Mexico!)

Tech Trek Committee members:

Cheri Burch	505-286-9674	ctburch@aol.com
Sylvia Fink	505-898-2799	sjsf44@hotmail.com
Catherine Greenspan	775-200-6523	catherinengreenspan@gmail.com
Lorraine Garcia	505-917-2141	lgarcia2213@gmail.com
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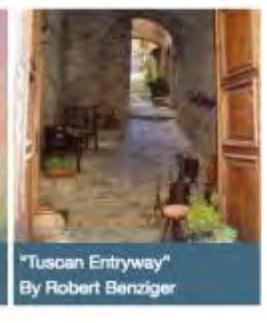
2017 Calendar

Jan. 1, 2016	Half-year dues are accepted
Jan. 7-8	Lobby Corps Meetings in Albuquerque/Santa Fe
Jan. 15	Deadline: proposed AAUW-NM bylaws changes to Bylaws Chair Deadline: proposed AAUW-NM Public Policy amendments Co-PP Chairs
Jan. 20	Community Action Grants, International Project Grants, Selected Professions Fellowships applications due
Jan. 31	Bylaws revisions due
TBA	Choice Rally at the Roundhouse – Santa Fe
Feb. 5 (Sun.)	Winter Leadership Team Meeting – TBD
Feb. 6 (Mon.)	Legislative Day at the Roundhouse - Santa Fe
Feb. 15	Deadline for Spring <u>Roadrunner</u>
March	Women’s History Month
March 1	AAUW-NM NCCWSL Scholarship Application Deadline
March 8	International Women’s Day
March 10	Women’s History Day at the Roundhouse, Tabling at 12-1 p.m., Santa Fe
April 4	Equal Pay Day
April 10	Annual Reports due from State Officers & Branch Presidents to Los Alamos
April 21-23	State Convention, Los Alamos (Files & handbooks updated by officers for successors)
May 30	Deadline for entering new state & branch officers to national MDB
May 30-Jun 4	National Conference for College Women Student Leaders (NCCWSL)
June 14-17	National Convention, Washington, DC
June 18-24	Tech Trek NM 2017, New Mexico Tech
June 30	Deadline for membership dues for 2017-2018 year
July/Aug. TBA	Summer AAUW-NM Leadership Team Go-to-Meeting
Aug. 10	Deadline for Summer <u>Roadrunner</u>

2016 AAUW Annual Art Contest Winners!

Look for your cards in the mail in the spring.

Read on for information about the 2017 Annual Art Contest – hint: Submissions open January 4, 2017!





AAUW Action Network by the Numbers

More than 200,000 messages went out to state and federal legislators. AAUW Action Network supporters in all 50 states made their voices heard on our priority issues. With your help, we contacted all 435 U.S. House offices and 100 U.S. Senate offices throughout the year!

6 states passed new equal pay laws in 2016. AAUW members played a key role in achieving [new equal pay laws](#) in California, Delaware, Maryland, Massachusetts, Nebraska, and Utah. Yes, those are red, blue, and purple states taking action to close the gender pay gap — thanks to you and AAUW.

714 resource guides were delivered to Title IX coordinators in 29 states. AAUW branches and supporters delivered critical new resources released by the U.S. Department of Education to make our schools safer and more equitable. [This first tool kit](#) of its kind was created at AAUW's prompting, and now we are delivering the good news nationwide.

We collected 2,200 signatures on AAUW's petition urging Anheuser-Busch to sign the White House Equal Pay Pledge. Just three months after the pledge was released, on Women's Equality Day, Anheuser-Busch signed the pledge. To date, [more than 100 companies](#) have signed on and committed to closing the gender pay gap.

We celebrated 44 years of Title IX with Sen. Harry Reid. AAUW presented Sen. Harry Reid (D-NV) with our [Title IX Champion award](#) at a packed Capitol Hill reception in June. Sen. Mazie Hirono (D-HI) and Reps. Steny Hoyer (D-MD) and Dina Titus (D-NV) also spoke to the crowd of 300 attendees about the positive impact Title IX has made in our country's schools. AAUW has long been a protector and defender of Title IX, and your strong voices have helped to make this groundbreaking civil rights law a real success story.



Members organized more than 900 get-out-the-vote events in 46 states. AAUW branches, Younger Women's Task Force chapters, and student organizations hosted voter registration drives and candidate nights with AAUW's [It's My Vote: I Will Be Heard](#) resources. If you haven't told us about your get-out-the-vote or voter education event, [it's not too late!](#)

19 AAUW members were elected to state legislatures. We know of 19 AAUW members who were elected to state legislatures or state senates in 2016. Do you know of any AAUW members in office? Be sure to [tell us](#) about them!

12 AAUW delegates attended the White House United State of Women Summit. AAUW members were invited to the inaugural [United State of Women Summit](#), where they heard from influential leaders including President Barack Obama, First Lady Michelle Obama, Oprah Winfrey, and AAUW's longtime friend Lilly Ledbetter.

The AAUW in the Statehouse newsletter launched with 1,767 subscribers. This new monthly e-bulletin provides updates on state policy from across the country, tips and resources for more effective advocacy, and insider information about good and bad bills in the states. For dues-paying AAUW members, this is a free benefit! [Subscribe online](#), and don't forget to subscribe to our weekly e-bulletin, [Washington Update](#), to keep up to date on all the latest news in our nation's capital.



Members hosted more than 200 Equal Pay Day events nationwide.

AAUW members and supporters [hosted local events](#) to mark Equal Pay Day 2016. At the national office, staff held a block party where Academy Award-winning actress Patricia Arquette and Reps. Carolyn Maloney (D-NY) and Rosa DeLauro (D-CT) thanked AAUW for our work. ([Start getting ready](#) for the next Equal Pay Day: April 4, 2017.)

AAUW was 1 of 55 industry-wide Power of A Award winners.

The AAUW [State Public Policy Program](#) won a silver award at the American Society of Association Executives Power of A Awards for grassroots innovation and notable impact in the program's first year.

2,786 Lobby Corps meetings were held with congressional staff.

The [AAUW Action Fund Capitol Hill Lobby Corps](#) held thousands of meetings with members of Congress and their staff to advocate for AAUW priority issues. These dedicated members represent AAUW advocacy areas (like equal pay, paid leave, voting rights, and college affordability) every week Congress is in session.

AAUW co-hosted 2 congressional briefings.

AAUW co-hosted U.S. House and Senate briefings on women and minorities in STEM and on sexual harassment in education with the National Coalition for Women and Girls in Education, an important coalition we chair. These coalition events not only educate Hill staffers, but they also show Congress the broad support for our issues.

We testified in support of salary transparency for 63 million workers.

AAUW's Vice President of Government Relations and Advocacy Lisa Maatz was invited to testify at a U.S. Equal Employment Opportunity Commission hearing. She [testified in support](#) of requiring employers to submit wage data to help increase salary transparency and close the gender pay gap. The new data that will soon be collected by the existing EEO-1 form will be a critical research and enforcement tool.

We broke the news that 91 percent of colleges likely underreported incidents of campus rape in 2014.

AAUW policy staff members Lisa Maatz and Anne Hedgepeth were invited to speak at the [National Press Club's Newsmaker Conference](#) in January about AAUW's analysis of campus sexual assault data, which found that 91 percent of colleges disclosed zero reported incidents of rape in 2014. When campuses report zero incidents of rape it simply does not square with research, campus climate surveys, and widespread experiences reported by students — and zero-reporting should be a [red flag to advocates](#) that there may be problems with the school's reporting system and Title IX response.

AAUW leaders in 18 states helped demand better data on harassment in schools.

AAUW's [analysis of federal data](#) showed that 67 percent of U.S. school districts reported zero allegations of sexual harassment or bullying during the 2013–14 school year. AAUW state leaders in 42 states sent letters to governors asking for the state to correct the zeros. A reported zero usually indicates that a school failed to recognize, address, and report the sexual harassment that we know students — especially girls and LGBT students — struggle with every day. To date, members have received responses from 18 states.

AAUW tracked 120 pieces of legislation in Congress, and more than 1,050 bills at the state level.

By tracking legislation, AAUW successfully championed the passage of congressional bills on issues ranging from sexual assault prevention to public education. Through Action Network, we were also able to stop or improve harmful measures such as the Russell Amendment, which would have opened the floodgates for taxpayer-funded discrimination in federal contracts and grants. When we needed to influence the conversation, you made your voices heard loud and clear through AAUW Action Network. State public policy chairs played a key role in monitoring state bills using AAUW's innovative legislative tool, [State Net](#).

Action Network members and supporters submitted 8,896 comments to the federal government.

These coordinated public comment efforts resulted in better regulations on AAUW priority issues such as equal pay, data collection, and civil rights in K–12 schools.

[Feeling inspired by what we did together?](#) Help AAUW continue speaking truth to power in 2017. [With your support](#), AAUW will continue to be a valued ally or a fierce critic — whichever is needed in the year to come.

[AAUW](#) 1310 L St. NW, Suite 1000 Washington, DC 20005

AAUW ANNUAL ART CONTEST



We hear about the gender gap all the time — in salary, in math and science fields, in leadership. But one of the most glaring and longstanding gaps is in the art world. For centuries, women artists were unrecognized, unencouraged, or even discredited simply because they were not men.

Today, things have changed ... some. Still, in 2012, only 4 percent of artists on display at the Metropolitan Museum were women. There remains just one major museum in the world dedicated solely to women artists.

That's why we host an annual art contest to give women artists the equal attention they deserve.

Want to share your artwork with thousands of AAUW members?
Plan to enter the 2017 AAUW Art Contest.

Submissions open January 4, 2017.

The six winning entries will be featured in a collection of note cards mailed to AAUW members in the spring.

For more information on the AAUW Art Contest, see the contest rules at <http://www.aauw.org/resource/art-contest-rules/>.

2017 Timeline

Submission period: January 4–31 Submit your artwork. Members can submit up to two pieces.

Voting period: February 6–28 AAUW members can vote for up to 10 entries.

Winner announcement: Early March We'll announce the six winners!



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