



The ROADRUNNER

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Co-Presidents' Message	1
Title IX Initiative	2
Charting the Course	3
Public Policy Grant	3
Public Policy Report	3
Winter LTM	4
Rocky Mtn. Regional Conference	4
Tech Trek 2016	5
Academic Report	5
News from the Branches	6
In Memorium	6
NCCWSL	7
Calendar	7



Amy Waltner & Desiree Cooper, ENMU AAUW Student Org. Members

Co-Presidents' Message

Happy Holidays, ladies! 'Tis the time to ponder the joy and wonder of this season and to savor our families, friends and the things that bring meaning to our lives. Certainly for Helena and me AAUW is one of the things that bring meaning to our lives and YOU make that happen. We are so grateful for all each of you does to advance the work we do together for the women and girls of New Mexico.

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We want to thank Patrice Caldwell, Desiree Cooper, Sue Bracksieck and Amy Waltner for hosting the Fall LTM at Eastern New Mexico University in Portales. From the wonderful Friday evening dinner gathering at Sue's home to the meeting room, AV assistance and Saturday lunch, we had a great time! Kudos also to Carol Ann Council and Judy Prono for creating a super program, which brought us fun and informative presentations on NCCWSL, the San Diego AAUW National Convention, the ENMU AAUW Student Organization, Solving the Equation, the Public Policy Impact Grant, Tech Trek, Title IX and "Charting the Course".

As we look forward to 2016, we find another year of exciting opportunities and challenges as we roll up our sleeves to work on Tech Trek, where we hope to have 60 participants this year at New Mexico Tech; and the Rocky Mountain Regional Conference we'll host in conjunction with our New Mexico Convention in Albuquerque in July. We'll also take on two new national initiatives, one to raise awareness in our schools of the meaning and importance of Title IX; and, two to respond to the need to create a strong financial foundation for the future operation of our national organization through the "Charting the Course" campaign. You'll find more about each of these in this Roadrunner.

We hope you'll put the Winter LTM, January 31, and the Legislative Day, February 1, in Santa Fe on your calendars as well as the New Mexico Convention and the Rocky Mountain Regional Conference, July 14 – 17, in Albuquerque, and plan to attend both.

Finally, we challenge each of you to try something you haven't tried before in your AAUW life—host a meeting, get acquainted with Facebook, be a committee chair, go on to the AAUW-NM website at aauw-nm.aauw.net, bring a friend to a meeting, do a program in a box, create a Twitter account, take a branch or state office, find a program or project which speaks to you and get involved! You'll be glad you did! Happy AAUW New Year!

Karyl Lyne Co-President

Helena Whyte, Co-President

Title IX Initiative



At the AAUW National Convention in San Diego in June, we had the privilege to hear Catherine Lhamon, Assistant Secretary for Civil Rights for the US Department of Education as the opening keynote speaker. She shared the work she is leading in the US Department of Education's Office of Civil Rights (OCR) to inform and educate the public and enforce the tenets of Title IX of the Education Amendments. Passed in 1972 Title IX states that "No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving federal financial assistance." Secretary Lhamon's address was a wake up call to all of us that while the law exists, it has certainly not eradicated sexual discrimination in our schools, colleges and universities.

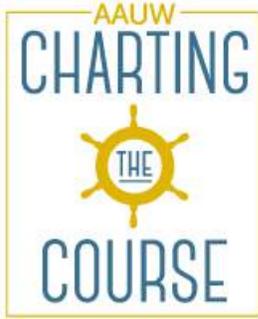
She cited case after case of blatant violation of Title IX across the country at every level of educational institution, which her office has investigated and sanctioned in the last year. Violations occur particularly in discrimination against women and girls, students with disabilities and students of color. Complaints often come to the OCR from parents, which initiate an investigation by OCR in the school. If the investigation yields proof of the allegations, the school is sanctioned and given specific direction for what it will change and by when. The OCR visits the school at the end of that time period and if the actions have not been done, the sanctions will remain and the OCR will visit the school until the conditions have been met to its satisfaction.

As a part of educating the public, the Department has created a Title IX Resource Guide. The Guide is designed for Title IX coordinators in schools and universities, which are required by the law. According to the Dear Colleague letter from Asst. Secretary Lhamon, which accompanies the Guide, "some of the most egregious and harmful Title IX violations occur when a recipient fails to designate a Title IX coordinator or when a Title IX coordinator has not been sufficiently trained or given the appropriate level of authority to oversee the recipient's compliance with Title IX".

Following Lhamon's speech, Lisa Maatz, AAUW VP for Governmental Relations, pledged the support of AAUW in contacting schools and universities across the nation to identify the Title IX coordinators and to be sure those people have the Title IX Guide. Lhamon shared that often Title IX coordinators are completely unaware they are the Title IX coordinator and worse, that they have no idea of what Title IX is or means.

Thus, one of the 2015-2016 AAUW-NM Co-Presidents' Goals is to visit all of the schools, and universities in New Mexico over the next two years to meet and talk with the Title IX coordinators. The Guide and Dear Colleague letter is available at <http://www.ed.gov/ocr>. If you'd like to watch Asst. Secretary Lhamon's 54-minute address go to aauw.org, 2015 AAUW National Convention Resource Materials, Plenary Sessions, Speakers (click the +) and scroll to Catherine Lhamon. It is time well spent!

Karyl Lyne, Co-President



Million Dollar Fund Drive Started

Since the journey toward woman's equality is far from over, AAUW continues to challenge the climate of injustice for all women and girls at the convention by launching a "Charting the Course" campaign which will give AAUW the dexterity to act quickly in the wake of challenges facing women and girls. The goal is to raise \$1 million in unrestricted funds for cutting edge programs and initiatives in the next two years. AAUW will be able to use these funds wherever the need is greatest. All gifts are tax deductible.

Supporters who invest in this campaign with a gift of \$5,000 or more will receive a Charting the Course donor pin. Remember, we have highest rating in value in charity evaluation by organizations like Guidestar and The Huffington post. "We are the largest funder of women's graduate educations in the world," according to Mark Hopkins, AAUW Chief Strategy Officer.

From the co-chairs of the Charting the Course campaign comes an opportunity for your branch and state to join the campaign. AAUW branches and states will now be recognized as Charting the Course Navigators when they make gifts totaling \$25,000 or more to the campaign. For branch recognition, ten or more branch members need to make individual gifts totaling \$25,000 or more to Charting the Course by December 31, 2016. This option is available only for local branch recognition, not state recognition. For state recognition, your branch or state makes a gift directly from its treasury, totaling \$25,000 or more, to Charting the Course by December 31, 2016. If you're interested in joining now and would like more information, please visit the campaign web pages at www.aauw.org/chartingthecourse.

2014 AAUW-NM Public Policy Grant Outcome Event



Pamelya Herndon, Southwest Women's Law Center (SWLC), and Dr. Jaime Phillips, New Mexico Work Force Solutions (NMWFS), presented "Advancing Women's Economic Security in the 21st Century" at a plenary session at the 2015 Annual New Mexico Bar Association Meeting September 30, at the Broadmoor Hotel in Colorado Springs. The session was co-sponsored by the SWLC and AAUW. The brochure and law comparison table produced by AAUW-NM's 2014 Public Policy Impact Grant were distributed. These documents are available at aauw-nm.aauw.net. Pictured are R. Edward Marks, NM Legal Aid; Pamelya Herndon, SWLC; Rep. Brian Egolf, Minority

Leader, NM Legislature; Monnica Garcia, Women's Bar Asso.; and Dr. Jaime Phillips, NMWFS.

Public Policy Report

Wednesday, December 15 is the day legislators start pre-filing bills for this legislative session. We will keep an eye on the list to see what bills are of concern to AAUW, either to oppose or to support. However, just because a bill is listed as filed doesn't mean the governor will let it be placed on the legislative calendar. The budget and the driver's license bill are the only things we can be sure of at this time. The Legislature opens at **noon, Tuesday, January 19**.

The annual **Albuquerque Branch Legislative training** will be Saturday, 1:00-3:00 pm, January 9 at La Mesa Presbyterian Church located at 7401 Copper Avenue NE. Sonya and Dixie will be the speakers. The **Lobby Corps Training** will be **Sunday, January 10 from 1:30 to 3:30 pm** at the Placitas Library. Coffee and hot tea will be provided and simple snacks would be welcomed. The speakers will be **Rick Miera**, retired legislator who continues to keep up on many issues including the LESC (Legislative Education Study Committee), and **Senator Sander Rue**.

Directions: From I-25, take Exit 242 [the Bernalillo/Placitas exit] and go east on Hwy 165, towards the mountains, about 4.5 miles. The library will be on your left and the flag will be flying. It is well signed and there is plenty of parking. If you are coming from Rio Rancho/Bernalillo, just get on Hwy 550 and head towards the mountains. Hwy 550 turns into Hwy 165 as you cross over I-25, and you will just keep going for 4.5 miles to the library on your left.

Roe v Wade 43rd Anniversary Celebration, Tuesday, January 26, 2 to 4 pm in the Capitol Rotunda

The LTM will meet **Sunday, January 31 at Santa Fe Skies RV Park. Pamelya Herndon** will speak at the LTM about children's issues including crimes against children, teen curfew and CYFD.

AAUW Legislative Day is Monday, February 1. Meet in Roundhouse Room 326 at **8 am**. You can get your lunch in the sandwich shop and take it to the room to share notes from the morning efforts. The cafeteria opens early, so you can probably get breakfast there also.

Sonya Berg and Dixie Trebbe
AAUW-NM Public Policy Co-chairs

Winter Leadership Team Meeting and Legislative Day 2016

As it has been the tradition, Santa Fe Branch will be hosting the **AAUW-NM Winter Leadership Team Meeting (LTM) and Legislative Day briefing** to get informed about AAUW legislative issues and prepare to lobby the following Monday if you choose to.

Where: The Santa Fe Skies RV Park is at 14 Brown Castle Ranch.

Directions: <http://santafeskiesrvpark.com/directions>
(Thanks to AAUW-Santa Fe member Flossie Brown)

When: Sunday January 31, 2016.

Lunch at Noon followed by LTM at 1:00 PM

Who: Pamelya Herndon, Southwest Women's Law Center

What: Lunch will be Quiche and salad, water, tea and coffee as well as a variety of dessert options will be served. Contact Riette Mugleston at 505-983-1268 if you have a special dietary need (cholesterol, gluten- or are lactose-intolerant) and we will accommodate you.

How: \$20 for registration and lunch. For registration, please make your \$20 check payable to AAUW-Santa Fe, and mail before January 15 to:

Santa Fe- AAUW
Att: Kris Rodgers
P.O. Box 31584
Santa Fe, NM 87594

The Santa Fe Branch will provide bed and breakfast for those of you who are interested. If you would like to stay with a Santa Fe Branch member, please contact Jeanne Patrick at 505-984-1720. We provide bed and breakfast in exchange for a donation of \$30 per night to AAUW Funds.

Rocky Mountain Regional Conference Program Update: Women Count!

We are pulling together program details related to our conference theme: Women Count . . . in STEM, in the workforce, in politics. Catherine Hill, AAUW Vice President of Research and co-author of "Solving the Equation," will join us to give several presentations. As our keynote speaker, she will update us on the latest research related to STEM and gender pay equity issues. She will also present an AAUW impact

video and lead a town hall–style Q&A session related to the video, as well as conduct a workshop based on AAUW's latest report on women and leadership.

We have also requested a speaker from AAUW's Legal Advocacy Fund (LAF) to talk about Title IX initiatives that focus on preventing sexual harassment/violence on college campuses and to update us on the outcomes of Title IX lawsuits and litigation related to sexual assault in the military. And we hope Melissa Johnsen, AAUW Director from Colorado, will join us at the conference.

Carol Ann sent out "save the date" RMRC invitations to all state presidents in our region (Arizona, Colorado, Nevada, Utah, Wyoming) plus Idaho and Montana, asking them to publicize the conference to their members and inviting them to make presentations on recent successful outreach activities they have sponsored. Two AAUW-NM activities we want to showcase are (1) our lessons learned in running Tech Trek camps and (2) how we used a Public Policy Impact Grant to publicize our state's Fair Pay for Women Act. Carol Ann has also invited Julia Brown, former AAUW Vice President, to host a workshop highlighting the importance of making diversity a state and branch priority.

So mark your calendars for **July 14, 2016**—AAUW-NM Business meeting and **July 15-17, 2016**—Rocky Mountain Regional Conference. Both meetings will be at the Sheraton Uptown in Albuquerque. Carol Ann Council and Judy Prono, Program co-chairs

The RMRC Board planning is on schedule. By the January LTM we will have a drafts for registration that will open in February; and, Conference information for the New Mexico website. Albuquerque Branch will have chairs for local responsibilities by mid-February. We will be asking NM members to help by volunteering for registration desk for two hours; or, perhaps, to be an Introducer for some sessions during the Conference closer to the Conference.

Sylvia Fink – Chair 2016 RMRC

Tech Trek 2016

It's coming! We've sent nomination forms to many, hopefully most, public and charter middle schools in the state. And some have been returned already. They're not due until January 31, so if you have any contacts among other schools, public or private, please direct them to our website at techtrek-nm.aauw.net to obtain forms for nominations. Our dream is to host more girls this year, from more parts of the state.

Our Tech Trek steering committee this year includes Karyl Lyne, Mary Rita Chapman, Claudia Poglitsch, Helena Whyte, Jan Bandrofchek, and Bonnie Schranz, who are hard at work already on plans and arrangements for our camp at NM Tech in Socorro, June 19-25. If you would like to volunteer to help us in any way, please contact Claudia Poglitsch, cpoglitsch@yahoo.com or 505-797-4381, or Cheri Burch, ctburch@aol.com or 505-286-9674, or any member of our committee. Right now we are particularly looking for women who would be willing to spend the week sleeping in the dorm with the girls to serve as dorm mothers.

Academic Report

The "Strengthening Our Communities" youth conference coordinated by Sundance Educational Consulting and supported by a \$10,000 donation from the Los Alamos Community Foundation was a very special event for high school students, parents, teachers, and sponsors from across New Mexico. Sandia National Laboratories, Explora Museum, Cabinet Secretary Kelly Zunie and the New Mexico State Indian Affairs Department also took part in the event.

The conference was created to offer unique training to all those interested in promoting programs for Native youth in the areas of Science, Technology, Engineering, Math (STEM), Native Arts and Culture, Reading, Student Behavior, and Health and Wellness.

The conference was held in the historic facilities of the Menaul School in Albuquerque, NM on

November 13-14, 2015. There was representation from over 30 tribal entities and schools with a total of 150 participants and guests. Students left with a conference backpack and materials that will be resources for them in the future.

This event gave participants the opportunity to listen to dynamic speakers, take part in powerful sessions, and experience a high-energy motivational speech from Native American actor and comedian, Tatanka Means. Participants were challenged to live a dynamic life in STEM and were provided experiences that compel students to make a difference in their homes, schools, community and the world.

Shirley Ash, Academic Chair

News from the Branches

The **Las Vegas Branch** held our annual Fall Used Book Sale on October 2 and 3. We raised \$1600 to help fund our annual scholarship awards for non-traditional NMHU women students. We were able to award two \$1,000 scholarships this year – one to a young (24 years old) woman pursuing graduate work in Environmental Science, and one to a middle-aged student working on her Bachelor's degree in Accounting. We presented the award checks to both students at our annual Holiday Mingle. We are getting ready to host a Public Policy Forum in January with the Mayor and City Councilors of Las Vegas, and our State Representative and Senator. We are collaborating with Las Vegas Adelante for the Forum. We are also planning to participate in the AAUW Legislative Day during the upcoming Session. Phyllis Ludi and Donna Rivas, Co-Presidents

Hurrah again for the **Albuquerque Branch!!** It was awarded another a Branch Project Grant, this time receiving \$150 for the purchase of 1,000 magnetic "business cards" about STEM activities in NM. The Branch STEM committee keeps coming up with great ideas in support of Tech Trek in the state.

The Branch conducted its first major fundraiser on Sunday, October 4th with a repeat of the B2B Bistronomy fundraiser (20% of the food receipts went to the Branch) for the AAUW Educational Opportunities Fund; \$484 was garnered from the event. The second fundraiser for Branch operations was a silent auction held during the November general meeting and it brought in \$582.

The Albuquerque Branch AAUW Graduate Women's Scholarship was awarded to Grace Liu. She just graduated in May with her Bachelors in Global Relations and is now working on her Master of Business Administration in International Management.

Liz Gordon, President Albuquerque Branch

In Memorium

After a long and productive life **Eupha Alice Buck Morris** passed away August 21, 2015, in Albuquerque at the age of 102. Eupha attended the University of New Mexico (UNM) where she received a BS in mathematics, with a minor in Spanish. She received a MS in mathematics, with a minor in psychology. Eupha briefly taught elementary school in Hagerman, New Mexico. She was a member of the UNM mathematics department faculty, teaching mathematics from 1940 to 1985. In 1961 she joined AAUW. She inspired many women graduates to join AAUW. She was president of the branch in 1970-1972 when the membership was around 500.

Shirley Jean Abbott joined the Albuquerque AAUW in 1966 and would have become an Honorary Life Member this year. Among her AAUW activities, she belonged to the Antiques and Collectibles, Travel, and Mystery Interest Groups and was on the Telephone Committee. Shirley held a BS from Portland State University and both BA and MA from UNM. She taught school for 27 years. She was active in Democratic politics and, in 2006, ran for New Mexico House of Representatives District 24, losing by only a smidgen. She was an environmentalist and hiker who climbed Mt. St. Helens before its eruption.

National Conference for Collegiate Women Student Leaders – June 2-4, 2016 –D.C.

It's time to promote our NCCWSL scholarships at NM colleges and universities. Faculty and staff love to encourage their students to apply. **The application deadline is March 15, 2016.** The application form is on the website at aauw-nm.aauw.net. We'll award two scholarships this year for the cost of registration (materials, Th/Fr night's lodging, 5 meals) and Wed. night's lodging.

Karyl Lyne

**AAUW-NEW MEXICO CALENDAR
December 2015 - October 2016**

Dec. 31	Postmark deadline for AAUW Funds contributions for year 2015
Jan. 1, 2016	Half-year dues are accepted
Jan. 10	Lobby Corps Meeting at Placitas Library 1:30-3:30 pm
Jan. 15	Deadline: proposed AAUW-NM bylaws changes to Bylaws Chair Deadline: proposed AAUW-NM Public Policy amendments Co-PP Chairs
January 26	"Choice Rally" at the Roundhouse Rotunda 2-4 pm
January 31	Winter State Leadership Team Meeting – Santa Fe Skies RV Park
February 1	Day at the Legislature with AAUW – Santa Fe
March	Women's History Month
March 8	International Women's Day
March 15	NCCWSL Scholarship Application Deadline
April 10	Deadline for Spring Roadrunner
April 12	Equal Pay Day
April 30	Leadership Team Meeting Online
May 20	Deadline for Spring/Summer Roadrunner
May 30	Deadline for entering new state & branch officers to national
June 2-4	National Conference for College Women Student Leaders (NCCWSL)
June 19 – 25	AAUW-NM Tech Trek at New Mexico Tech in Socorro, NM
June 30	Deadline for membership dues for 2016-2017 year
July 1	Annual Reports due from State Officers & Branch Presidents to Albuquerque Branch - Send to Sylvia Fink sjsf@hotmail.com
July 14	AAUW-NM Convention and Leadership Team Meeting in Albuquerque (Files & handbooks updated by officers for successors)
July 15-17	Rocky Mountain Regional AAUW Conference in Albuquerque
September 7	Deadline for Fall Roadrunner

AAUW Mission Statement: "AAUW advances equity for women and girls through advocacy, education, philanthropy and research."

AAUW Unifying Focus Statement: "Breaking through Barriers"

AAUW Value Statement: "As a member of AAUW, you belong to a community that breaks through educational and economic barriers so that all women have a fair chance."

AAUW-NM focus statement: "Empowering women to take charge of their lives."



**New Mexico AAUW
The ROADRUNNER
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First Class Mail