



The ROADRUNNER

Volume 51 Number 3 Summer 2006
www.aauw-nm.org

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AAUW-NM 2006 State Calendar

July 22: Summer Leadership
Team Meeting, Albuquerque

October 21 and 22: Fall
Workshop, Los Alamos



The ROADRUNNER is a quarterly publication of AAUW-NM.
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Members-at-large: Notify AAUW Records Office, 1111 16th St., Washington, DC

PONDERING PUBLIC POLICY AT THE 2006 STATE CONVENTION

From April 28 through April 30, we pondered public policy at the annual state convention in Carlsbad. The speakers were excellent, food was wonderful (particularly our gourmet Saturday buffet, which was OUTSTANDING), and the business handled efficiently. Even the weather cooperated by providing a beautiful evening for a boat ride and dinner on the Pecos River.



The George Washington paddle-wheeler

The convention began Friday afternoon with the Leadership Team meeting. Friday evening included a dinner and fundraiser for the Educational Foundation. The entertainment consisted of a presentation by two students from the United World College in Las Vegas, New Mexico, followed by a colorful dance program by a group of folklorico dancers from Carlsbad. This group is led by Gregoria Luna, who began the program to carry on the folklorico tradition. The group includes students from the ages of seven to seventeen. After the dinner and entertainment, we held the first of two convention business meetings.



Young folklorico dancers in traditional costumes

Mayor Bob Forrest of Carlsbad welcomed all the convention participants on Saturday morning. Mr. Forrest was followed by our keynote speaker, Seth Chase of the Association's Public Policy staff. Seth updated us on the public policy issues of current interest to AAUW. He also participated in two Saturday panel discussions: the first addressing the No Child Left Behind act, and the second dealing with pay equity. The No Child Left Behind panel also included New Mexico District 55 Representative John Heaton (D), who represents southeastern New Mexico; Pam Gough, the assistant superintendent of personnel for the Carlsbad Municipal Schools; and Dr. Carol Sanford-Williford, speech and language pathologist for the Carlsbad Municipal Schools. The other pay equity panelists were Judy Carrasco, President and CEO of the Carlsbad Schools Employee Credit Union; Candice Jiree, an AAUW-Carlsbad member and senior technical consultant for Washington Tru Solutions, Waste Isolation Pilot Plant; and Virginia Spruiell, AAUW-NM Finance Chair and panel moderator. All of the women have dealt with significant pay equity issues throughout their careers in traditionally "male" fields.



Seth Chase of the AAUW Public Policy staff

Our Saturday luncheon speaker was Dr. Pat Seiser, who spoke of the all-women expedition to explore Lechuguilla Cave. This cave, in the Carlsbad Caverns area, is off-limits to the public, requiring special permits for entry, and is very challenging for cavers. Dr. Seiser shared a slide presentation of the expedition, which included mapping and sketching assignments for the participants, no exiting of the cave during the length of the expedition, and a requirement that you remove everything from the cave that you took into it. This is a very delicate environment that requires extreme care and respect.

(Continued on page 2)

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Saturday afternoon featured the second convention business meeting, where delegates voted on items introduced at the first business meeting: the proposed 2006-2007 budget, the 2006-2007 Public Policy program, and the proposed bylaws amendments. The budget and Public Policy program were accepted, while one amendment passed and one failed (see related articles on pages 8 and 10). We also voted for officers for the 2006-2008 term. Elected were Co-presidents Nancy Scheer (Santa Fe) and Nina Thayer (Los Alamos); Membership Chair Nolina Bryant (West Mesa); Academic Co-coordinators Jean Bahr (Santa Fe) and Ruth Benjamins (Las Cruces); Media Chair Betty Walker Smith (Albuquerque); and EF Chair Patricia Jonietz (Santa Fe). Congratulation and best of luck to all of our officers.

Our Saturday evening event was a treat from beginning to end. Carol Parr, AAUW-Carlsbad Co-president, offered her beautiful riverside home for an evening of gourmet food, delicious wine, and an early evening paddle-wheeler cruise on the Pecos River. We were also entertained by Carlsbad member Helen Deutsch, who performed a dramatic reading of *A White Magnolia Tree*, made popular by the late Helen Hayes. The evening ended with the presentation of awards, highlighted by the Grace Barker Wilson Award, given to Caroline (Cas) Mason of the Los Alamos branch.



Enjoying a boat ride on the Pecos



Lobby corps members (from left) Carolyn Glen Kaye, Sarah Fassett, Betty Walker Smith, Marion Isidoro (back), Jan Lifson-Bray, Corrine Howard, Dolores Halls, and Dixie Trebbe

Sunday morning found us back in convention mode. Seth Chase shared the Association's presentation of its research concerning sexual harassment on campus. After a spirited discussion on both the research itself and the sexual harassment issue, the AAUW-NM Lobby Corps presented a series of skits on how, and how not, to lobby. The convention ended with a values discussion, which addressed topics such as what we see for the future of AAUW and what we can bring to and take away from our AAUW experiences.

We will hold the 2007 State Convention in Las Cruces on April 27, 28, and 29. Mark your calendars and plan to attend. The conventions are informative, fun, and a great way to interact with members from throughout our state.

THE PRESIDENTS' LETTER

The 2006 AAUW-New Mexico State Convention was the highlight of a busy active year! A big thank you to the entire Carlsbad branch, especially to Co-presidents Mary Cherryhomes and Carol Parr, (coordinating local arrangements), Shila Marek (program arrangements), Karen Nelson (registration), Mary Sandford (reports/notebooks), Virginia Spruiell (meals/hotel arrangements), Elizabeth Gordon (speakers), Linda Aycok (entertainment), Candice Jierree (Carlsbad area information), and Lezlie Gravens (boat ride). We also extend appreciation to Pat Jonietz, EF Chair, and Louise Drlik, LAF Chair, for spearheading the EF fundraising event. Janet Matwiyoff of the Albuquerque branch sold Indian jewelry, pottery, and clocks, and donated a portion of the proceeds to benefit the Corrine Wolfe International Fellowship (\$250) and the Virginia Gildersleeve International Fund (\$100). Thank you all for your time and energy! And a very special thanks to Carol Parr (and her family) for opening their lovely home to the convention attendees and guests.



Nancy Scheer (left) and Carol Ann Council

For the past several months, your Co-presidents, along with the AAUW Arizona, Colorado, Nevada, Utah, and Wyoming state presidents, have been involved in the program planning for the next Rocky Mountain Regional Conference to be held June 9 through 11 in Casper, Wyoming. The theme, *Celebrating a Legacy of Leadership in Education and Equity for Women and Girls*, introduces you to the many exciting and informative sessions. AAUW-NM members will play active parts in the VGIF presentation (Barbara Carey – Carlsbad); the Membership Challenge (Nina Thayer – Los Alamos), Effective Implementation of Public Policy (Dolores Halls – Las Cruces), and Pay Equity (Carolyn Glen Kaye – Albuquerque) workshops; and will report on various activities of AAUW-NM. Through conference calls and emails, all states participated in arranging this regional event. In addition to those mentioned here, other AAUW-NM members will attend the conference, and we will all enjoy sharing AAUW ideas and experiences with members from

(Continued on page 3)

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the other five Rocky Mountain Region states.

We are pleased with the branch response to the two awards making their debut this year. The Terry Sleight Memorial Award was given to a very deserving AAUW-NM member, Carolyn Glen Kaye, who has advanced women's issues in a significant way. The Albuquerque, Las Cruces, and Santa Fe Branches were recognized for their Ingenious Ideas. Be ready to submit nominations for these awards during the 2006—2007 year.

Our state membership numbers are still a concern. With the national change in AAUW membership requirements, everyone has an opportunity to recruit from a broader base. The Membership Challenge program, initiated by Membership Co-coordinators Nina Thayer and Nolina Bryant, continues to encourage new member recruitment and will be featured at our Rocky Mountain Regional Conference.

The AAUW-NM website is always up-to-date and now has eight links to respective branch sites. Special links to fundraisers, state events, and registration forms are all featured on the home page. This technology keeps us in the forefront with other states while encouraging our members to broaden their own computer knowledge and skills. This is a continuing effort.

Communication remains a top priority! The Office of President serves as a funnel for all information from the Association, the Regional Director, and other state presidents to the our members. Carol Ann continued throughout the year to distribute all communiqués rapidly by email to the entire leadership team, the state officers, the branch presidents, or the executive board.

As our term as AAUW-NM Co-presidents draws to a close, we wish to challenge our members to fulfill AAUW's mission and the New Mexico focus statement. Remember the following:

- Equity is still an issue.
- Diversity remains a challenge.

What are your expectations of AAUW? AAUW celebrates 125 years of *making a difference in the lives of women and girls* in 2006. What will AAUW be doing in 2010? 2015? 2020? Who will be our members? How will AAUW be known? All profound questions!

Thank you for a terrific two years! With your help and continued support, we have accomplished much and appreciate the opportunity to have served AAUW-NM as Co-presidents. Very best wishes to the state organization for a bright and dynamic future!

Carol Ann Council and Nancy Scheer
2004-2006 AAUW-NM Co-presidents

A Big "Thank You" from Carol Ann

Words can not express my surprise and deep appreciation for the generous gift of \$500 given by AAUW-NM leaders to the Corrine Wolfe International Fund in my honor! Thank you ALL for your support, time and dedication to AAUW during my terms as State President (2002-2004) and Co-president (2004-2006). This gift, along with the lovely silver pendant/pin, will always be reminders of a wonderful, challenging, and rewarding experience.

As I move into the position of Immediate Past President, I also wish to thank everyone for their support and time over the last four years. Leadership is a challenge. Leadership is an education! Leadership is rewarding!! Everyone has a unique quality. Do not be afraid to step forward and offer that special talent - a way to share in AAUW's mission. Thank you for allowing me to lead AAUW-NM for a brief period. Best wishes to the incoming Leadership Team and may AAUW-NM continue to make great strides in future years! Thank you very much!

Carol Ann Council

Do you KNOW these women?

Hint: What is N²?

(Answer on page 9)



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AWARDS AND ACCOLADES

CAROLINE (CAS) MASON RECEIVES GRACE BARKER WILSON AWARD



Caroline (Cas) Mason

In nominating Cas Mason for the Grace Barker Wilson Award, Helena Whyte wrote, *Caroline (Cas) Mason has challenged the status quo. Early in her career, Cas taught general science, chemistry, and math in Uganda, London, and New Jersey. Thus she started a life-long interest in the importance of working for positive societal change and for building women's abilities and self-esteem. Cas challenged the status quo by becoming a female expert in the then male-dominated field of chemistry.*

Cas's career at Los Alamos National Laboratory spanned thirty years, during which time she became a principal investigator, a project leader, and a team leader. She mentored undergraduate students as well as doctoral fellows. Although now retired, her interest in mentoring young students in science continues and she often serves as a judge at school science fairs and gives talks at area schools on diverse subjects, including natural radioactivity. Cas has also developed an interest in scientists in the former Soviet Union (FSU) countries, and she often mentors these scientists.

In retirement, Cas consults for the International Atomic Energy Agency (IAEA). In addition to her work in the field of science, CAS is involved in many community groups, including the Los Alamos Concert Association, and she is an active member of the Trinity on the Hill Episcopal Church.

CAS truly exemplifies the ideals incorporated into the Grace Barker Wilson Award, as well as the mission of AAUW. Congratulations to Cas Mason from all the members of AAUW-NM!

Three Branches Win the First "Ingenious Ideas" Awards

At the 2006 State Convention, AAUW-NM recognized three state branches for their innovative approaches toward fundraising and new member recruitment.

And the winners are:

Albuquerque Branch

The Antiques and Collectibles Interest Group sponsored a "Heritage Desserts" Silent Auction at their December Holiday Breakfast. Members were encouraged to pick a dessert recipe from their heritage or family background, make the dessert, and bring it to the breakfast on a disposable plate with two copies of the recipe, including a brief description of its history and why it was important to their families. One recipe copy was attached to each dessert plate, and the other was collected for a possible cookbook project. The desserts were then bid upon in a silent auction. Proceeds from the auction were contributed to the administrative fund of the Albuquerque branch.

Las Cruces Branch

The Las Cruces branch received two awards, one for a Theater Trip fundraiser and the other for a Membership Recruitment Coffee. The theater trip took place on January 15, when a busload of Las Cruces members and guests set off for El Paso for lunch and a performance of "The Fantastiks." Several members of the El Paso branch joined the group at the theater. The trip made a profit of over \$500, which the branch contributed to its scholarship fund.

On January 28, the branch held a Member Recruitment coffee at the home of former Las Cruces Membership Co-chair Sue Grigaliunas. This early morning event, "catered" by the Las Cruces branch board, was attended by over 50 women. The branch recruited seven new members during this event, an impressive number for any month, but particularly for January, in the middle of the program year.

Santa Fe Branch

On March 18, the Santa Fe branch held a "High Tea," featuring fourteen delicious savories and sweets, freshly-brewed tea, and a dramatic reading by Santa Fe member Patricia Jonietz, titled *Lessons I Learned Growing Up in the Fifties*. Attendees were encouraged to wear hats and gloves with their best tea-time attire. Sixty members from several different branches attended, with profits contributed to the Corrine Wolfe International Fellowship.



Marilyn Humphrey (Las Cruces), Mary Campbell (Albuquerque), and Shelley Rossbach (Santa Fe) surround the "Ingenious Ideas" display at the state convention.

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AWARDS AND ACCOLADES

Governor's Award Honors Grant County's Adrienne Dare

Dr. Adrienne Dare, long-time Grant County branch president and Professor Emeritus of Mathematics and Computer Science at Western New Mexico University, received the Governor's Award for Outstanding New Mexico Women on March 6 in Albuquerque. This award honors women selected from statewide nominations for their outstanding contributions to their community and state.

Adrienne is a strong advocate for women and girls entering math and science fields. From 1975 to 2001, she provided guidance and mentoring through her teaching positions at the university level. During this time, she recognized that one obstacle to learning mathematics was the fear of mathematics. To this end, Adrienne developed Math Anxiety workshops that were presented at regional mathematical meetings and used in her classroom teaching. She continues her commitment to education, both on and off campus, through her involvement in the Expanding Your Horizons annual conferences, which include girls from fifth through tenth grade from Grant, Luna, Hidalgo, and Catron counties, and in her other AAUW activities.



Adrienne Dare and "friend"

Adrienne is no stranger to honors, having been named a Grant County Business Woman of the Year in October 2005, with fellow Grant County member Della Nañez-Acosta. AAUW congratulates Adrienne on these prestigious and much deserved awards.

PAT GRAFF NAMED TO NATIONAL TEACHERS HALL OF FAME



Pat Graff

Albuquerque's La Cueva High School teacher and AAUW member Pat Graff will become the first New Mexican inducted into the National Teachers Hall of Fame. Pat is one of five public and private school teachers from across the country who will be given the honor at ceremonies later this year in Washington D.C. and Emporia, Kansas. Emporia State University is home to the National Teachers Hall of Fame. Inductees to the Hall are chosen by a committee of education organizations, Hall of Fame members, and business people. Nominees must have 20 or more years of teaching experience.

Pat has been a journalism, humanities and social studies teacher for 20 years, and she has won numerous awards and recognitions, including the 2004 Governor's Award for Outstanding New Mexico Women in 2004, and the distinguished service award from the National Council of Teachers of English in 2001. She is a National Board Certified Teacher who helps to support others seeking certification. Pat also provides direction, support, and assistance for teachers who hope to advance in licensure levels through the American Teacher's Federation Professional Development Dossier preparation program.

AAUW-NM congratulates Pat on this award and honor not only for herself, but for all of New Mexico.

AAUW-NM has many awards available for its members. In addition to the Grace Barker Wilson and Ingenious Ideas Awards, we have the Terry Sleight Memorial Award, first presented in January, 2006. Award criteria and nomination deadlines are announced in the Roadrunner. Please consider nominating a branch member or branch project for an award in 2007.

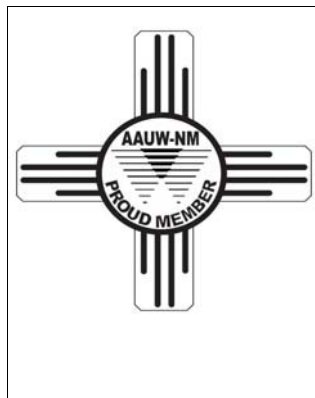


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MEMBERSHIP CHALLENGE 2006-2007: RESTORE AND REVITALIZE MEMBERSHIP

Heartfelt gratitude is sent out to all branches for their membership events and recruitment success this past year. Of special note are five branches who received Membership Challenge Awards at the Spring Convention in Carlsbad, Albuquerque, Carlsbad, Las Cruces, Las Vegas, and Santa Fe were honored for sustaining or increasing membership for the past two years in a row.

This is our third year of the Membership Challenge Campaign in New Mexico, daring, **yes daring**, each member to recruit one new member each year. Be seen and be proud to contribute to the revitalization of our membership. Sisters and friends, it is imperative that we all help. Let each recruiter and new member be seen wearing the specially-designed lapel pin (right) showing that they have met The Challenge.



Welcome all continuing and incoming Membership & Program Chairs. If you do not already have *The Membership Toolkit* notebook, *The Membership Challenge* presentation, and an ample supply of Membership Challenge lapel pins, please contact me at (505) 838-7191 or nolina@nmt.edu. Remember, membership and programs go hand-in-hand.

And, with that in mind, the Membership Challenge focus for this year is **Forming a Student Affiliate Branch**. Most branch cities have a community college or university. AAUW Las Vegas successfully formed a Student Affiliate branch two years ago and has developed a successful program on how to form a student affiliate branch. Please, schedule a program on how to do this at your branch and set the stage for bridging the generations. Remember, a member is always welcome to sponsor a student member. Have the student member exchange an hour of computer training, or. . .

To schedule the Las Vegas AAUW presentation, contact Ida Sue Gonzales, (505) 426-8238 (idasueg@yahoo.com), and Ruth Hazelton, (505) 454-0185 (jonruthaz@zianlink.com).

**Happy Recruiting and
Welcome to All New Members!!**

Nolina Bryant, Membership Co-chair

Regional Conference Update

During the Rocky Mountain Regional Conference in Casper, Wyoming, June 9 through 11, AAUW-WY will be raffling a very special quilt to benefit both EF and LAF. This quilt was designed and assembled by Wyoming AAUW member Nancy Albers Shore of Cheyenne. It includes the AAUW 125th Anniversary banner, and a block representing each state in the Rocky Mountain region.

You may purchase raffle tickets for \$5 each or six for \$25. If you won't be attending the convention, you can purchase tickets by sending a check for the number of tickets you want, made out to Wyoming AAUW, to Betty Jo Mainwaring, Treasurer, Wyoming AAUW, 2531 Crazy Horse Road, Cheyenne, WY 82009.



*Rocky Mountain Regional
Commemorative Quilt*

DID YOU KNOW?

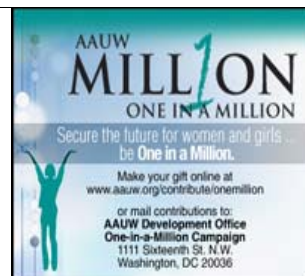
AAUW-NM is now incorporated. Our official name is: **The American Association of University Women of the State of New Mexico, Inc.**

The Grant County, Las Vegas, Los Alamos, Santa Fe, and Socorro branches are also incorporated. The Carlsbad, Las Cruces, and West Mesa branches are in the process of incorporating, and the Albuquerque branch has voted to incorporate. This is in response to the recommendation by AAUW-NM at the 2005 state convention that all branches incorporate. Incorporation provides branches with protection from liability under the state corporation law.

Thanks to all the branches for taking this important step.

**It's Never Too Late
To Be One In A
Million!**

Visit aauw.org to
find out how.



ACADEMIC REPORT

The 2006 legislative session appropriated approximately \$2.3 billion for public school support for fiscal year 2007. This represented an increase of \$163.6 million or 7.7% over fiscal year 2006. The public school support and related recurring appropriations, including the 5% salary increase, subsequently have been "sanded" (which means an across the board reduction) by 0.105%.

Among the initiatives in the program costs for fiscal year 2007 are sufficient dollars to fund enrollment growth and increases for insurance and fixed costs. There is funding for a mandatory average 5% salary increase for all school employees other than educational assistants, for whom a mandatory average 9.5% salary increase is included. There is a 0.75% increase in the employer's contribution to the Educational Retirement Fund. The elementary fine arts programs will be fully funded. AAUW is pleased by the funding for the \$45,000 minimum salary for Level 3-A teachers to implement the fourth year of the five-year phase-in of the three-tiered licensure system.

A bill was signed to create a Charter Schools Division in the Public Education Department and allow dual chartering authorities: the Public Education Commission and local school boards. This will give charter school applicants a choice. The bill also requires state-chartered schools to be their own boards of finance.

The Legislature appropriated \$3 million in General Obligation Bonds, which will require voter approval at the November 2006 general election. This appropriation would require the Secretary of Public Education to provide a base amount of \$3,000 per eligible library, and to distribute the remaining balance on a per-membership basis to support the acquisition of new updated materials for public school libraries (including juvenile detention center libraries).

There was a one-time pre-kindergarten start-up appropriation of \$1.5 million to provide developmentally-appropriate equipment and classroom safety improvements. During spring 2006, the National Institute for Early Education Research at Rutgers University will assess the efficacy of the New Mexico Pre-K program through a series of pre-and post-tests. The Early Intervention Research Institute at Utah State University will develop a detailed analysis of the actual cost of providing quality pre-K services in the state. During the current year, the PED has funded 11 school district proposals in 20 locations, which have served 770 children at a cost of \$1.75 million. The Children, Youth, and Families Department has funded 20 proposals that served 768 children in 30 locations.

Ruth Benjamins, Academic Co-coordinator

Educational Foundation (EF) Update

Please remember the following points when making contributions to EF:

- When you make a cash donation to AAUW-NM EF, you receive no record for tax purposes.
- When you make out a check to the EF chair, she cashes it and substitutes a personal check made out to AAUW-EF. If you restricted the check you wrote, she restricts her check in the same manner. Again, you receive no record for tax purposes.
- You should write your checks to AAUW-EF and restrict the donation as you wish.
- If you write a check for a meal, auction, or sale of any kind, your check may be cashed by the event organizer who then substitutes their check for yours. The restriction on the original check may disappear in that process. The funding formula for the event will indicate the tax deduction for the portion of the total that goes directly to AAUW EF.
- In 2006, AAUW-NM EF uses a funding formula adopted by the state board to cover all donations raised directly by the state (75% Corrine Wolfe, 15% LAF, and 10% EF unrestricted).

Make a Gift!

To AAUW EF and restrict your gift to:

- Eleanor Roosevelt Fund
- Legal Advocacy Fund
- American Fellowships
- International Fellowships—Corrine Wolfe
 - Research and Projects
- Albuquerque Named Grant 4014
- Georgia Fritz Named Grant 4029
- New Mexico Division Named Grant 1765

To AAUW New Mexico Educational Foundation Projects

- AAUW Albuquerque University of New Mexico Alumni Association offers a UNM graduate woman scholarship.
- AAUW Santa Fe offers a graduate scholarship to a Santa Fe County woman resident who has been admitted into a University of New Mexico graduate program.
- AAUW Socorro awards branch scholarships annually to outstanding women students at New Mexico Institute of Mining and Technology.
- AAUW West Mesa contributes to scholarships at the UNM Foundation.

Patricia Jonietz, EF Chair

LEGAL ADVOCACY FUND UPDATE

The AAUW Legal Advocacy Fund, a program of the AAUW Educational Foundation, provides funding, support, and technical assistance to individuals challenging sex discrimination in higher education. It is the nation's largest legal fund focused solely on this issue. Through its recognition of campus programs and individuals, and its public education efforts, LAF educates campuses and communities about continuing barriers faced by women, and the legal rights, policies, and strategies that can help to eradicate sex discrimination in higher education.

During this past winter, the board voted to adopt two new cases: deMartin v. New Mexico Highlands University, and Schuster v. Berea College. Each case received an initial award of \$5000.

Lin deMartin discovered in February 2004 that despite a promised raise for the directors of the university's three centers, she was making 19 percent less than the other directors, who were both male. She filed a claim of sex discrimination with the EEOC and the New Mexico Department of Labor Human Rights Division. She was terminated one week prior to the scheduled mediation of her sex discrimination claim. She has now sued New Mexico Highlands University for sex discrimination in pay and wrongful termination in retaliation for complaining of sex discrimination, in violation of Title VII of the Civil Rights Act of 1964.

In 2002, Claire Schuster, an associate professor in the Nursing Department of Berea College, learned that the all-female nursing department had hired its first male faculty member. He was hired directly into the associate professor level at a salary that exceeded the salaries paid to female nursing faculty members, even though he did not have the requisite six years at the assistant professor level or any other qualifications that would have justified his high rank and salary. Schuster and several other nursing faculty members shared their concerns with the dean, but no action was taken to adjust the pay inequality. Claire has sued Berea College for sex discrimination in pay in violation of the Kentucky Civil Rights Act

These are just the latest two of the many LAF-supported cases brought by students, faculty, staff, and administrators to challenge discriminatory practices involving sexual harassment, denial of tenure and promotion, pay inequity, and violations of Title IX. In all, LAF has provided more than \$1 million in financial support to more than 80 cases. LAF also provides hundreds of hours of advocacy, technical assistance, and support to more than 500 campus women and men each year. In LAF's nationwide network, experienced lawyers and social scientists serve as consultants to women and men seeking legal advice on incidents of sex discrimination in educational settings. The network, with more than 300 participants in 48 states and the District of Columbia, provides the information people need to make the best decisions about their legal options. The network is a free service.

LAF relies on the network to assist as many plaintiffs and potential plaintiffs as possible. In several geographic areas, however, we need additional dedicated attorneys who are willing to allow us to refer cases to them. We ask for help in expanding the LAF network by informing friends, colleagues, and family of our search, especially in small towns and less-populated states. If you know of an attorney with experience in sex discrimination law who would like to help LAF, visit www.aauw.org/laf/lafnetwork or e-mail legal-ntwk@aauw.org.

Louise Drlik, LAF Chair

2006 Election Results

The following officers were elected for the 2006—2008 term at the state convention:

- Co-presidents—Nancy Scheer (Santa Fe) and Nina Thayer (Los Alamos)
- Membership Chair—Nolina Bryant (West Mesa, et. al.)
- Secretary—Dixie Trebbe* (Albuquerque/West Mesa)
- Academic Co-coordinators—Jean Bahr (Santa Fe) and Ruth Benjamins (Las Cruces)
- Media Chair—Betty Walker Smith (Albuquerque)
- Educational Foundation Chair—Patricia Jonietz (Santa Fe)
- Nominations Chair—Marilyn Dunn* (Albuquerque)

*one year terms

Bylaws Amendments

At the 2006 State Convention on April 29, 2006, delegates voted on proposed amendments to the state by-laws as follows:

1. Amendments to Art. VII, sec. 1, and Art. VIII, sec. 1, to delete the office of Legal Advocacy
Chair: **Failed**
2. Amendments to Art. X, sec. 4, and Art. XI, sec. 4, to allow electronic voting by the board of directors and by the executive committee between regularly scheduled meetings: **Passed**

Lin Robinson, Bylaws Chair

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NANCY & NINA (N²) ARE LAUNCHED!

Let us introduce ourselves. We are your newly elected Co-presidents, Nancy Scheer and Nina Thayer (N²). Nancy is a two-year veteran of the presidency, while Nina is the new member of the team. We have been friends and colleagues at the Los Alamos National Laboratory for more than twenty years.



Nancy Scheer (L.)
and Nina Thayer

We have chosen **seven goals** on which to focus the resources of AAUW-NM for the coming year. Read them over to discover where you can contribute to AAUW-NM's future.

1. Vigorously support the successful AAUW-NM Lobby Corps with targeted funding, continued visibility, and increased member participation.
2. Establish a program promoting Harassment-Free Campuses based on the newest Educational Foundation research, and with it establish at least one new student affiliate chapter on a New Mexico campus.
3. Promote continued excellent statewide member communication using email, the Roadrunner, AAUW-NM website, open Leadership Team meetings, and participation in state, regional, and association activities.
4. Actively encourage branch and statewide membership growth through the Membership Challenge, with focus on branch and student-affiliate membership, visibility, support to branch officers, and outstanding programming.
5. Sustain the Educational Foundation, including the Legal Advocacy Fund, to include giving not less than \$8000 per year for the Corrine Wolfe International Fellowship (individual, branch & state funds combined).
6. Advocate for New Mexico's girls through renewed support and participation in girls' programs including Girls Can, Expanding Your Horizons, Careers & Curiosity, and Believe in Me.
7. Maintain continued financial strength through responsible budgeting, vigilance, and conservative fiscal policy and practice.

Nancy Scheer and Nina Thayer
2006-2008 Co-presidents

About the picture on page 3:



When confirming their hotel reservation for the state convention, Nina discovered that it had been, for lack of a better term, screwed up. No room was available, except for the bridal suite! So troopers that they are, Nina and Nancy shared the suite, complete with a bottle of champagne and a huge red heart shaped bathtub, for the first night of the convention. Oh, the things we do for AAUW!

2006—2007 Leadership Team

Nancy Scheer (Santa Fe)	Co-president
Nina Thayer (Los Alamos)	Co-president
Natalie Markin (Los Alamos)	Program Co-chair
Shila Marek (Carlsbad)	Program Co-chair
Nolina Bryant (West Mesa)	Membership chair
Virginia Spruiell (Carlsbad)	Finance Chair
Dixie Trebbe (Albuquerque)	Secretary
Patricia Jonietz (Santa Fe)	EF Chair
Louise Drlik (Las Vegas)	LAF Chair
Jean Bahr (Santa Fe)	Academic Co-chair
Ruth Benjamins (Las Cruces)	Academic Co-chair
Deanise Marta (Las Cruces)	Roadrunner Editor
Linda Robinson (West Mesa)	Bylaws Chair
Sarah Fassett (Santa Fe)	Choice Chair
Kathie Gilbert (Grant County)	Diversity Chair
Sandra Bradley (Santa Fe)	Historian
Barbara Carey (Carlsbad)	International Interests
Betty W. Smith (Albuquerque)	Media Chair
Margaret Dike (Albuquerque)	Parliamentarian
Mary Sandford (Carlsbad)	Outreach Chair
Dolores Halls (Las Cruces)	Public Policy Co-chair
Marion Isodoro (Albuquerque)	Public Policy Co-chair
Denise George (Los Alamos)	Webmaster
Marilyn Dunn (Albuquerque)	Nominations Chair
Carolyn Glen Kaye (Albuquerque)	Pay Equity Chair
Lidia Avila	Rocky Mountain Regional Director

HOW CAN A WOMAN BE A MAN?!?

Alas, this is not a frivolous question. As part of the feminist movement from its beginnings, I thought we had finally moved beyond calling every committee head a "chairman," regardless of that person's actual gender. Imagine my surprise and horror to encounter this arcane custom in, of all places, AAUW! Although we fight for pay equity and against sex discrimination, we still occasionally fall into this bad habit of referring to ourselves as chairmen. Language is very powerful, and although old habits are hard to break, can we simply be "chairs" from now on? This would put our language in line with our mission.

Deanise Marta, Roadrunner Editor

AAUW-New Mexico 2006-2007 Public Policy Program

AAUW-NM supports AAUW's mission: equity for women and girls, lifelong education and positive social change. AAUW-NM supports the Association Public Policy Program. We support constitutional protection for the rights of all individuals, reproductive rights, separation of church and state, social security that is fair to women and opposition to the use of public funds for nonpublic elementary and secondary education. AAUW supports the issue of "Equity in Education for Women and Girls," academic freedom, protection from censorship, and the Association position in favor of diversity. AAUW works with other organizations in support of AAUW objectives.

AAUW-NM continues to support the NM State Equal Rights Amendment. Any attempt to revoke or change that NM Constitutional Amendment will become priority for action. We believe in policies that promote justice and human rights and we recognize the need for a clean and healthful environment in an interdependent world.

Priorities 2006-2007

1. Support the AAUW campaign to educate and galvanize women voters.
2. Support a strong, adequately funded system of public education to include:
 - maintaining the integrity of the funding formula
 - supporting equitable funding for all state supported institutions of higher education (4-year, 2-year, vocational education)
 - supporting early childhood development initiatives
 - supporting reasonable and fair capital outlay expenditures for public schools
 - supporting adequate federal funding for No Child Left Behind Act. Although we oppose the No Child Left Behind Act, we support adequate funding for No Child Left Behind as long as this law is enforced.
3. Support programs to encourage women to achieve economic self-sufficiency at all ages to include:
 - fairness in compensation
 - programs that provide women with education, training, and support for success in the work force, especially women transferring from welfare to work
 - access to quality, affordable dependent care
 - legal reforms for the prevention of domestic violence
4. Support for choice in the determination of one's reproductive life.
5. Support for quality affordable health care for all New Mexicans.
6. Support for a healthy environment through:
 - Protection of clean air and water in New Mexico
 - Equitable distribution for our limited water resources
7. Support for campaign finance funding reform.
8. Support of civil liberties and for all efforts to preserve the rights guaranteed in the US Constitution.
9. Support the AAUW campaign for media reform

BRANCH NEWS

Grant County—Adrienne Dare, President

Our major activity during the year was our Expanding Your Horizons in Science and Mathematics conference. This year our EYH conference was held on Saturday, February 25 with almost 300 fifth through tenth grade girls attending. Three of our AAUW Members have been honored for their EYH efforts:

- Della Nañez-Acosta has received recognition from the Office of the Governor and the New Mexico Commission on the Status of Women as having been nominated for an award as an Outstanding Woman of New Mexico for 2006. Della's certificate recognizes her efforts to promote the status of women, her service to the state, and her outstanding presence as a role model.
- Jo Ann Fischer has been recognized at the annual Leadership Awards Luncheon for the annual Leadership Award in Education by the Silver City Chamber of Commerce for her dedicated work as co-coordinator of EYH.
- Adrienne Dare was among 20 distinguished recipients of the 2006 Governor's Award for Outstanding New Mexico Women. The Award's Banquet was held on May 5 at Hotel Albuquerque in Old Town. Each recipient received a unique gift by a local artist. Adrienne was pleased to share this special occasion with friends from Silver City, some women from the New Mexico Network for Women in Science and engineering, and Nancy Scheer and Carolyn Glen Kaye of the Leadership Team.

We held our annual potluck meeting on May 20. As a tribute to our mothers, we had a chance to bring a photo, a piece of jewelry, or a recipe, something that reminded us of "Mom". We then each had three minutes to share a story about our mothers. We also reviewed the years' activities and elected the following slate of officers:

Emily Warner - Co-President; Adrienne Dare- Co-President/ Past President; Della Acosta- Membership/ Program Vice President; Jo Ann Fischer- Financial Chair; Teri Toth- Communications (Newsletter, Publicity, Corresponding Secretary); and Kathie Gilbert- Education Foundation Chair.

Las Cruces—Marilyn Humphrey, President

Our branch had great participation at the state convention in Carlsbad with five of our members in attendance. On May 2nd, at our general meeting, we voted unanimously to incorporate. We felt this was a vital step to protect ALL our officers from potential lawsuits.

We also elected new officers at the May meeting, and they will be installed at our year-end salad and dessert potluck at the home of Janet Remington, past branch president. I have enjoyed the last two years as president, but am equally happy to pass the helm on to Phoebe Pierce. She has been our parliamentarian, who most capably kept all of us "in line" and "up to snuff" at all Board and Branch meetings. I was fortunate to have a wonderful group to work with during my term of office, which made my term a most rewarding experience.

Santa Fe—Shelley Rossbach, President

The Santa Fe branch had an outstanding year in 2005-2006. We gained ten new members from January through April, including seven who joined at our January new-member gathering.

We held a High Tea (with head chef Bonnie Berget) and dramatic reading by Patricia Jonietz in March that attracted over 60 attendees, including members from three other branches and many non-members. A GREAT time was had by all, *and* the tea and raffle netted over \$1100 for the Corinne Wolfe International Fellowship.

In the public policy arena, we visited an exhibit of women's art at the Fine Arts Museum, and then co-sponsored a mayoral forum (attended by over 70 people) with the League of Women Voters. This last activity was made possible by a Public Policy Impact mini-grant.

The ever-popular Careers and Curiosity in Math and Science program was held at three schools, and our program offerings ranged from the basic use of technology to a slide show of Tibet. We also held our Trash and Treasures sale in May, and staffed a booth at CommUNITY days in Santa Fe.

MORE BRANCH NEWS

Socorro – Mary Miller, President

In early March, AAUW-NM and the Socorro Branch lost one of its fifty-year plus members, Dr. Christina Lochman Balk. She received her PhD in Paleontology from Johns Hopkins University and taught at Mount Holyoke College and the University of Chicago before arriving at New Mexico Tech, where she taught and also served as Dean of Women many years ago. After her retirement, she moved to Santa Fe where she passed on at the age of ninety-eight. Christina was an avid supporter of education for women and over the years worked hard for legislation supporting women and at fundraisers for scholarships for women.

In March we held a successful Socorro Candidate Forum prior to the mayoral and city council election. Over one hundred people from the community attended the meeting, moderated by member Catharine Stewart-Roache. Later in March members attended *An Evening of Art* by Theresa Boracci and made metal earrings.. April's surprise meeting featured Marianne Crammer, an audiologist from Socorro General Hospital. We completed our program year in May with a potluck luncheon and a planning meeting for next year's programs.

We award our New Mexico Tech scholarships to outstanding women in their junior year. This year, because of the generous community support for the annual Home Tour, we were able to award two scholarships. Sydney Ryan of Los Alamos is majoring in Biology and hopes to be accepted into medical school after her graduation in May, 2007. She would eventually like to become a pediatrician. Sydney was awarded \$500. The second recipient was Kathanne Dahm of Placitas who is majoring in environmental engineering with a minor in chemistry. After obtaining a PhD degree, she hopes to teach engineering. Kathanne was awarded \$300.

Internet Privacy

During the Leadership Team Meeting at the State Convention, several members expressed concern about their "personal information" being made available on our website. One concern, regarding information about your AAUW donations, can be easily addressed by asking Denise George to not include your name and donation amounts on the website.

The other concern, regarding not including **any** personal information on the website, such as your name and email address, is more problematic. This information is included in the list of state officers and regularly appears in the Roadrunner. If anyone has strong objections to their name, email address, telephone number, etc., appearing on our website, please contact Denise George and Deanise Marta. We will make every attempt to accommodate you. Be aware, however, that personal information is easily obtained from many other internet sources over which we have no control.

SUMMER LEADERSHIP TEAM MEETING

We will hold our Summer Leadership Team Meeting on Saturday, July 22, at the Immanuel Presbyterian Church in Albuquerque. The church is located at 114 Carlisle, one block south of the Nob Hill Shopping Center on Central Ave. SE, and very close to the University of New Mexico campus. This is the same location as last summer's Leadership Team meeting.

Team members will receive final details concerning the meeting in late June or early July. In the meantime, reserve July 22 on your calendar, and be prepared to begin another exciting year!



New Mexico AAUW
The ROADRUNNER
6631 Vista Hermosa
Las Cruces, NM 88007

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