



AAUW NM Fall Roadrunner

Mission: to advance gender equity for women and girls through research, education, and advocacy.

Remember to click on the **blue underlined** text to visit a website or send email.



Beverly Chambers
Co-President

Sylvia Fink
Co-President



From Our Presidents:

As our summer comes to a close, we look forward to making plans for next year. We encourage you to browse the AAUW.org National website for mission-based ideas for your programming in the coming year.

We have a lot of work to do to achieve equity for women and girls. Lobbying and contacting our legislators to educate them about the pay gap and lending our support to alleviate the inequity.

We should not give up for just this week published in the Wall Street Journal is an article "S&P 500 Hits a Gender Milestone" The gist of the article states there are no longer all male boards among S&P 500 companies. Would this have happened 20 years ago. Let us celebrate women's achievements.

In July the LTM held a "Go to Meeting" to discuss old and new business and welcomed new officers. We are pleased to announce our new team members, **Judy McGuire**, Secretary and Road runner Editor, **Laura Bemis**, Las Cruces Co-President, **Karyl Lyne**, Las Vegas Co-President, **Adrienne Dare**, Silver City Co-President, **Angela Lucero** and **Becky Reiss**, Socorro Co-presidents; and, **Lynn Heffron** International Interest Chair.

There are still vacant Board positions, **AAUW Funds**, **Nominating Chair**, **Public Policy** and **Media Relations**. Job descriptions can be found at aauw-nm.net under Policies and Procedures 2. Volunteering for these positions is a great way to learn more about AAUW and interact with other members. If you are interested, please contact Sylvia Fink sjsfink@gmail.com or Beverly Chambers flagbab@mac.com.

We have some important dates coming up so make your calendars. Albuquerque will be hosting 2019 FALL Leadership Team Meeting **October 25-26, 2019**. The State



Work Smart Online

Increase Your Potential

<http://salary.aauw.org>

Convention will be in Las Vegas, **April 17-18, 2020** and the Regional Convention will be held in Fort Collins, Colorado **June 19-21, 2020**. **Interacting with other state and local members can be very empowering and can ignite personal and professional growth.**

If you have an innovative approach to address your local community needs, we have funds available to assist you. Branch Projects application deadline is October 1, 2019. Please submit your applications to Helena at mozden08@aol.com on or before that date. If you have a campus near you, check out Campus Action Project Grants <https://www.aauw.org/what-we-do/campus-programs/campus-action-projects/>

Sylvia Fink and Beverly Chambers
AAUW-NM Co-Presidents

SAVE THE DATE!

**AAUW-NM fall meeting
In
Albuquerque**

Oct. 25 pm Evening Reception

Oct 26 pm Leadership Team Meeting

And Workshops

Speakers: Pamela Herndon and Rocky Lara

Update on NM Fair Pay for Women Act

2019-2020 AAUW-NM Co-Presidents Goals

- **Support continued vigorous enforcement of Title IX to ensure that our schools are free from discrimination on the 45th anniversary of Title IX.** The National Coalition for Women and Girls in Education (NCWGE), chaired by AAUW, released the new report *The IX at 45: Advancing Opportunity through Equality in Education*, which discusses the progress made under Title IX and barriers to its full implementation.
- **Continue to monitor New Mexico Fair Pay for Women Act and advocate for adoption of Regulations when appropriate.**
- **Encourage branches to make STEM a program priority** by creating one program and/or activity on STEM issues as they affect women and girls; and support the state Tech Trek, June 2019 at New Mexico Tech in Socorro with funds or volunteers.
- **Actively pursue branch and statewide membership increase through the Member-Get-A-Member, Shape the Future and Give-A-Grad-A-Gift campaigns and student memberships.** Explore the Shape the Future option of having public event meetings that are advertised to the public during which people can join for half (\$24.50) the national dues and the branch can earn one free membership for every 2 of these. Promote **“In It for Life: AAUW’s Life**

- **Continue to support AAUW Funds.** (Strategic Plan #7)
- **Promote continued excellent statewide member communication and officer training** using Go-To-Meetings email, the *Roadrunner*, AAUW-NM and branch websites, open Leadership Team Meetings and participation in state, “regional” and national activities. Continue to develop communication via social networking on Twitter and Facebook. (Strategic Plan #3, #5 and #6).
- **Support the successful AAUW-NM Lobby Corps** with continued visibility and increased member participation in all lobbying activities.
- **Seek new college and university partner members and student memberships** with the current \$175 new and renewing member C/U Partner fees; and \$18.81 graduate student dues and free E-affiliate undergraduate student memberships. (Strategic Plan #2 & #4)
- **Identify and support New Mexico women students to attend the National Conference for College Women Student Leaders (NCCWSL).** (Strategic Plan #2)
- **Continue expansion Start Smart at NM institutions of higher education. Continue promoting Work Smart program in New Mexico.**
- **Maintain financial strength** through responsible budgeting, vigilance, dues adjustment, conservative fiscal practice and timely payment of bills and reimbursement of officers.

Programs: AAUW New Five Star Program

For branches that are brainstorming programs for the coming fiscal year—or have wiggle room to tweak existing plans—AAUW has launched a new **Five-Star National Recognition Program** that offers good program ideas. The goal is to get states and branches to align their activities with national’s strategic plan and its mission to advance gender equity. Not too surprisingly, promoting Work Smart Online training in our branches and communities is one key goal, both on websites and with community training opportunities. A related suggestion is for branches to complete the community resource mapping exercise, which identifies potential partners and resources for sponsoring salary negotiation workshops.

Drawing on the widespread popularity of reading groups among AAUW branches, another idea is Operation Equity: Reading for Results, which combines book recommendations linked to pay equity or leadership issues with related action projects, such as a panel discussion or a fundraiser for AAUW’s economic security focus area. Reading recommendations are also given for Title IX and STEM issues. In terms of advancing public policy, consider hosting or co-hosting a public event where AAUW’s Two-Minute Activist program is explained and sign-ups are collected. The event could

also involve meeting with state legislators around an AAUW mission initiative.

For more information, go to [Five-Star Recognition Program](#) or search under *Five Star Program* on the AAUW website.

And don't forget to save the date—**Saturday, Oct. 26**—for the Fall Workshop and Leadership Team Meeting in Albuquerque.

Judy Prono and Rocky Lara

Co-VP, Program

We are celebrating Women Suffrage and the passing of the 19th Amendment to the US Constitution all year. ["Rightfully Hers" exhibit tour at National Archives](#) is an 8-minute video that may provide ideas for your Branch celebration.

GALS, a Personal Account

Girls in outdoor Adventure for Leadership and Science (GALS) NM/TX 2019 – personal account, Wiebke Boeing, LC Branch

This week was magical. I am hard pressed to think of the last time I had so much fun. Myself and four women from New Mexico State University (NMSU), Duke University, and the USDA Jornada volunteered their time and expertise to mentor and guide 12 high school girls into the Gila Wilderness for a week. GALS was founded by Duke Graduate Students and encourages students who are underrepresented in STEM (Science, Technology, Engineering, Mathematics) to pursue science careers. With the support and donations from NMSU, local businesses, and the community at large, we are able to provide the program for free. Seeing the majestic beauty of the Gila Wilderness through the eyes of teenagers who had never experienced anything similar is humbling and deeply touching and forced me to pay attention to things I had stopped noticing.

The amazement of young women when they observe two lizards fighting and flashing their blue bellies attempting to defend their territories. The hearty laughter when they blow on Salsify (a giant dandelion) and watch the seeds sail away like little paragliders. The sparkle in their eyes when they inhale the sweet root beer smell of the ponderosa pine bark. The intrigue by the patterns left by wood worms on dead trees. Wondering if horse tail grass is bamboo followed by giggles when discovering that they can be used as straws. Competitions to make pine cone skewers using their hiking poles while walking. The skepticism followed by genuine excitement when they touch their first tadpole, worm, or bug. Their pride when they prove to themselves that they can walk five miles across difficult terrain while carrying a heavy backpack. Their feeling of accomplishment when they present the findings of their science projects to professors, family, and friends.

It is an absolute privilege to observe young women grow in confidence and become more comfortable in themselves and with each other. Friendships were formed, memories were made, and lots of laughter and wonder. We also had plenty of heart-breaking moments listening to girls confide about their struggles. The pressure our society puts onto girls

regarding the way they look, the way they behave, and the expectation to constantly smile strikes me as deeply unfair.

For more information about **GALS** visit our website <https://aces.nmsu.edu/gals/> or contact Dr. Boeing wboeing@nmsu.edu

Dedicated to our departed members:

Mary Campbell and Olin Bray, Albuquerque

Lucy Wilson, Silver City

Jo Tice Bloom, Las Cruces

Louise Drlik, Las Vegas

*A memorial service for **Louise Drlik** will be held Saturday, September 14 at 2:00 p.m. at the First Methodist Church at 8th and National in Las Vegas. A reception will be at 4:00 p.m. that day at First United Presbyterian Church at 1000 Douglas Ave in Las Vegas. Louise joined the Las Vegas Branch in 1963 and was a Life Member.*

2019-2020 Calendar

- Aug. 1** **Deadline: Campus Action Project (CAP) Grant applications**
- Aug. 15** **Deadline for Fall Roadrunner**
- Aug. 18** ***National Women's Equality Day/Anniversary of the 19th amendment***
- Aug. 22** **Native Hawaiian/Pacific Islander and Black women's Equal Pay Day**
- Sep. 23** ***Native American Women's Equal Pay Day***
- Oct. 1** **Branch Project Grant applications due to Branch Project Grants Chair**
- Oct. 25-26** **AAUW-NM Fall Workshop & Leadership Team Meeting- Albuquerque**
- Nov. 15** **Deadline: for Winter Roadrunner**
Deadline: AAUW American Fellowships
- Nov. 20** ***Latina's Equal Pay Day***
- Dec. 15** **Deadline: nominations for AAUW-NM officers to Nominating Committee Chair AND Deadline: Career Development Grants**
- Dec. 31** **Postmark deadline for AAUW Funds contributions for year**
- Jan. 10** **Deadline: Selected Professions Fellowships**
- Jan. 15** **Deadline: International Project Grants**
- Jan./Feb.TBD** **Lobby Corps Meetings in Albuquerque/Bernalillo**

Feb. TBD Winter State Leadership Team Meeting in Santa Fe

Feb. TBD Legislative Day - Santa Fe, NM

Feb. 15 Deadline for Spring *Roadrunner*

March Women's History Month

Mar. 5 Asian American women's Equal Pay Day

Mar. 8 International Women's Day

Mar. TBD AAUW-NM NCCWSL Scholarship Application Deadline

Apr. 1 Annual Reports due from State Officers & Branch Presidents

Branch Project Grant applications due to Branch Project Grants

Chair

Apr. 2 Equal Pay Day

Apr. 17-18 AAUW-NM Convention and Leadership Team Meeting in Las Vegas

(Files & handbooks updated by officers for successors)

May 15 Deadline for Summer *Roadrunner*

May 30 Start entering new state & branch officers in National MSD

Jun. 30 Deadline for entering new state & branch officers to MSD

May/June TBD National Conference for College Women Student Leaders
(NCCWSL)

See Also: <https://www.aauw.org/resource/events-and-deadlines-calendar>
or special holidays/events concerning women.

Branch News

Carlsbad:

AAUW Carlsbad held their Annual Champagne Brunch "en Blanc" to celebrate Women's Equality Day. The event was held on August 17th and guests were asked to wear white to honor the suffragists who fought for our right to vote. This was the second year we held this event and it was another success. We had a special guest speaker, **Congresswoman Xochitl Torres Small**, who gave an inspirational talk and spent time meeting all those who attended. We also



gave out our Empowerment Award to Michele Robertson, who is a local teacher but is also actively involved in the community. She is most known for her work with the Girl Scouts. Some of the Girl Scouts even joined us for the event to honor her. Our next event will be our Wine and Tapas Fundraiser, which we hope to raise at least \$1,000 for scholarships. *(The photo above is from the event and is a group of Girl Scouts, their*



Membership Chair, Mary Sandford and President Cassie Marrs



Congresswoman Xochiti torres Small speaking to the crowd

Las Cruces:

Co-Presidents, Co-Membership VP's, Co-Program VP's spent the summer preparing for the new membership year. Programs for the year include a focus on Hunger & Homelessness, Philanthropy, Education, Women's issues in China. Our community event, **Girl's Can**, is planned for March 7th. Branch members are also participating in the planning group for the celebration of the 100th Anniversary of the 19th Amendment community planning group.

Interest Groups continued through the summer with tours of Las Cruces Museums, interesting book reads, bridge & Mahjong.

Las Cruces Branch is proud to announce two members who will be honored at *Girl Scouts of the Desert Southwest*, **Women of Distinction** in September. **Julia Brown** and **Kay Brilliant** will both be honored for outstanding women who have distinguished themselves through their leadership and extraordinary contributions to their community and, most importantly, by exemplifying the Girl Scout mission as women of courage, confidence, and character, who make the world a better place.

Professor & AAUW Branch member **Dr. Martha Mitchell** has been named by the Engineering Honor Society, as its 14th McDonald Mentor. The award celebrates excellence in mentoring and advising among Tau Beta Pi educators and engineers who consistently support the personal and professional development of their students and colleagues.

Sadly we lost long time and Honorary Life Member, **Jo Tice Bloom**, passed on June. 18, 2019. Jo entered Northwestern University, graduating with BA-Education in 1956. Two years of teaching in secondary schools in eastern Oregon then imbued her with a desire for graduate studies in something else! She chose American history, leading to MA and PhD degrees awarded by the University of Wisconsin-Madison in 1963 and 1967, respectively.

Visit her memorial page and be inspired by her life well lived.
Respectively submitted, *Christa Slaton* and *Laura Bemis*, Co-Presidents

Silver City/Southwest

In May our branch participated in the annual Give Grandly community event to raise money for our annual Expanding Your Horizons STEM conference. Not only did we receive donations of >\$1500, but we established some useful contacts for EYH and our AAUW branch.

A week later we held our annual meeting at the lovely home of **Melinda Shaner** where we selected our Coordinating Council members for the coming year. Shortly afterwards the CC met to select specific officers.

During the summer Co-Presidents **Adrienne Dare** and **Karen Love** have been working to get ready for the coming year with our Kickoff meeting on September 22. **Melinda Shaner** is working on setting up programs for the new year.

Most recently at the Silver City Museum's 36th Annual 4th of July Ice Cream Social we had an AAUW table with information about AAUW and EYH. We also contributed at least 19 cakes for the annual cake walk, making us, for the second year in a row, the organization in town donating the most cakes.

We are looking forward to our Annual Summer Picnic on August 18 for members, potential members, **Tech Trek** attendees, branch scholarship recipients, and families. This will be held at a site in a local park that has a covered pavilion in case it rains during the monsoons!

One of our relatively new members, **Corina Castillo**, is on our 2019-2020 Coordinating Council and will be helping with our online publicity.

Planning is ongoing for our 2020 EYH conference, scheduled for February 22. One of our branch goals is to grow our membership as well as increase the participation of all our members in branch activities. We plan to use the "Shape the Future" campaign as well as "Give a Grad a Gift" of AAUW Membership to help attract more members.

Respectfully submitted, Co-Presidents *Adrienne Dare* and *Karen Love*

From National AAUW

AAUW-New Mexico Public Policy 2019-2021

AAUW-NM supports AAUW's mission to advance gender equity for women and girls through research, education, and advocacy. The work of AAUW builds upon responsible public participation and our priorities provide a basis for AAUW members' actions. Our positions are shaped by our commitment to being nonpartisan and fact-based and acting with integrity. We strive for our work to be inclusive and intersectional by collaborating with diverse allies and coalitions to **achieve equity for all**.

AAUW-NM supports the National Public Policy Program and understands that true equity requires a balance between the rights of the individual and the needs of the community. We believe high-quality public education is the foundation of a democratic society and the key to improving economic prosperity and gender equality. We promote equitable efforts to close the persistent achievement gap that disproportionately affects low-income children, Native American students, and students of color.

We recognize gun violence as a health issue. We support campaign finance and ethics reform and an Independent Redistricting Commission. We support the civil and human rights of all immigrants; safe, livable, affordable housing; a clean, healthy, and sustainable environment; separation of church and state; the right to privacy; a fair, balanced, and independent judiciary; and prevention of all forms of human trafficking. We support all efforts to preserve the rights guaranteed in the New Mexico Constitution.

Biennial Action Priorities

To support a strong system of public education that promotes

AAUW NM Leadership Team 2019-2020

Elected positions:

Co-Presidents

Beverly Chambers

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Sylvia Fink

sjsfink@gmail.com

Co-VP Programs

Roxanne Lara

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Judyth Prono

djprono@msn.com

VP-Membership

Claudia Poglitsch

cpoglitsch@yahoo.com

Finance Chair

Christa Slaton

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Secretary

Judy McGuire

judymcguire2@gmail.com

Academic Chair

Mary Sandford

M_sandford47@hotmail.com

gender fairness, equity, diversity, and inclusivity, and to address the barriers and implicit biases that hinder the advancement of women and girls AAUW-NM advocates

- Vigorous enforcement of Title IX and all other civil rights laws pertaining to education
- Adequate and equitable funding for quality public education for all students
- Opposition to the use of public funds for nonpublic elementary and secondary education and to charter schools that do not adhere to the same civil rights and accountability standards as required of other public schools
- Increased support for and protection of programs that meet the needs of girls and women in elementary, secondary, and postsecondary education, including strong promotion of science, technology, engineering, and math (STEM) education, and comprehensive sexual health education
- Increased support for and access to affordable higher education for women and disadvantaged populations
- Support for practices that halt the flow of students from schools to prisons, including reforming school disciplinary practices that disproportionately punish girls and students of color
- Increased number of instructional days for K-12
- Early childhood development initiatives and programs for students with disabilities
- Reasonable and fair capital outlay expenditures
- Freedom from bullying, harassment, and sexual assault
- Effective teen pregnancy and dropout prevention programs

To achieve economic security for all women, AAUW-NM advocates:

- Pay equity fairness in compensation and benefits
- Equitable access and advancement in employment, free from systemic barriers and biases, including vigorous enforcement of employment discrimination statutes
- Closing the gender and race gaps in leadership opportunities for women of all backgrounds
- Greater availability of and access to benefits and policies that promote work-life balance, including quality and affordable dependent care and paid family, medical, and sick leave
- Programs that provide women with education, training and support for success in the workforce, including non- traditional occupations and women's entrepreneurship
- Strengthening programs, including welfare and career and technical education, to improve postsecondary education access, career development, and earning potential
- Strengthening retirement benefits and programs, including pension improvements and protecting Social Security, Medicare, and Medicaid from privatization
- Access for all women to the full range of health care services to ensure economic security
- Increasing the number of quality jobs that pay a living wage

To guarantee equality, individual rights, and social justice for a diverse and inclusive society, AAUW-NM advocates:

- Vigorous enforcement of and full access to civil and constitutional rights, including affirmative action and expansion of voting rights
- Self-determination of one's reproductive health decisions
- Universal access to quality, affordable health care and comprehensive family planning services, including expansion of patients' rights
- Freedom from violence and fear of violence, including hate crimes, in homes, schools, workplaces, and communities
- Support for U.N. programs that address human rights and women's and girls' issues
- Freedom in the definition of self and family and a

Immediate Past President

Helena Whyte

mozden08@aol.com

Vacant offices:

Co Public Policy Chair

Nominations Chair

AAUW Funds Chair

Appointed positions:

Awards Chair

Sheila Portillo

scottport@gmail.com

Branch Projects Grants Chair

Helena Whyte

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Governance Chair

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International Interest Chair

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Vacant appointments:

Media Relations Chair

AAUW

Founded in 1923

Mission:

To advance gender equity for women and girls through research, education, and advocacy

guarantee of civil rights for all family structures

- Access to well-regulated state guardianship of seniors, including strong oversight of eldercare

- Passage and ratification of the Equal Rights Amendment. Any attempt to revoke or change the NM Constitutional Amendment will become a priority for action.

Public Policy Priorities update and changes Adopted at the annual meeting April 28, 2019

AAUW-NM Focus:
"Empowering Women to
change their lives"

AAUW NM

AAUW

The *Roadrunner* is a quarterly publication of AAUW NM
Editor: Judy Mcguire judymcguire2@gmail.com

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