



Minutes

Summer LTM

July 30, 2022

Attendees:

Lynn Heffron
Judy Prono
Judy McGuire
Phyllis Ludi
Kathie Davis
Sylvia Fink
Mary Sandford
Cassie Marrs
Meredith Machen
Rebeca Reiss
Helena Whyte
Tract Lassiter
Sonya Berg

Meeting was called to order by Lynn Heffron at 8:10 am.

Meeting Dedications: Nancy Scheer, Santa Fe

Minutes: from June 3 LTM, approved with corrections: not all attended listed, relocation of sentences, spelling, and “Kathie D installed new officers.”

Announcements: Shelly invited the Leadership Team to Albuquerque for the 2023 State Convention, April 14-16, 2023.

Tracy announced the Fall LTM would be held in Gallup October 7-9 (Sunday brunch is being reconsidered). The Hilton Inn has set aside discounted rooms for the LTM. The business LT meeting may be held at Windowrock on the Navaho Nation.

Unfinished Business: Kathie D officially appointed Diversity Chair. Shelly raised the issue of the title for “AAUW Funds”. Judy Prono questioned the need for the position, as AAUW NM does not do fundraising. Judy P will review the job description. Sylvia will write-up paragraph regarding the position for the Roadrunner.

Judy M asked everyone to notify her and Cassie of new and non-renewing (deleted) members to keep the membership list in Constant Contact current. Lynn requested a current list of

officers listed in Constant Contact. Shelley reminded everyone to check their listing on the AAUW roster for accuracy. Shelley also requested each branch send their roster to her.

AAUW Website: Lynn Heffron noted the difficulty with access to the website. The next issue of the *Roadrunner* will address this with written directions. Lynn also commented on the difficulty accessing specific items on the website and is considering writing to Julia Brown.

Tech Trek: Helena reported on a successful in-person camp with 52 campers. [Here is her report:](#) We had a successful in-person camp at New Mexico Tech in Socorro on June 19-25, 2022. Fifty-two rising 8th-grade girls from thirty-two schools completed the camp. (see map for hometowns represented) The 2022 camp photo shows the diversity of the campers, junior counselors, and counselors. Six junior counselors came from 2018 and 2019 camper alumnae. Six counselors came from 2014-2017 camper alumnae. We reached out to nominating teachers and nominating school staff to complete many of our staff openings for the first time. The camp nurse and dorm monitors came from this cohort.

We again had five core classes. Four of the core classes were instructed by returning teachers: A Tour of the Stellar Lifecycle (astrophysics), A World in Motion (Mechanical Engineering), Girls in Cybersecurity Computer Science), and Tech to Help My World (Engineering, Robotics, Coding). A nominating teacher taught a new core class: Waves and Lenses (physics, optics). Nominating teachers also served as adjunct teacher assistants.

Staff also came from all over New Mexico: Albuquerque, Alamogordo, Bernalillo, Carlsbad, Chimayo, Farmington, Laguna, Las Cruces, Las Vegas, Ramah, Raton, Rio Rancho, Sandia Park, Santa Fe, Socorro, Tularosa, White Rock, and Zuni Pueblo.

Thank you for all who donate to Tech Trek NM, read essays, interview applicants, serve on the Tech Trek NM Board, and contribute as staff and volunteers at camp.

Mary Byers, Las Vegas Branch, wrote us a camp song to the tune of the Notre Dame Fight Song.

Yay, Yay for Tech Trek is here

Say yes to progress and give a cheer

We're the girls of science and math

We see our future. We'll find our path.

We're solving problems; we own the day,

Watch out there Universe; we're on our way!

We'll rocket out there. Let them know.

Come on tomorrow. LET'S GO!

Five Star Recognition: Judy Prono reported that Los Alamos has one star and four pending. The revised deadline was July 30. Judy suggested each branch appoint a "Five Star Coordinator", in the likely event AAUW renews this program.

Dues increase: The AAUW dues increase was discussed, questioning "value added." Noted that all but \$3 is tax-deductible. Shape the Future is still in place. When new members join at a AAUW event National dues are discounted by 50% to \$33.50 (?). State and Branch dues remain the same. A member suggested we look at the State dues as to the affordability of AAUW dues.

Start Smart and Work Smart: Sylvia reminded us that a university or college must sponsor Start Smart. Judy M mentioned that the Director of Dona Ana Community College is an AAUW member: Tricia Brainard. Sylvia said she is a licensed facilitator for Work Smart and will consider offering a workshop at the Fall LMT in Gallup. Work Smart will not be available in Spanish.

Website: Sylvia asked that any website updates be sent to her. Public Policy and Voter information has been added to the website. Unfortunately, there is no way to track “hits” on the website.

Rocky Mountain Regional Conference. The conference was held virtually over ten days. Lynn attended, representing AAUW NM. The Rocky Mountain group is regional and not recognized by AAUW. The Rocky Mountain group is the only regional group continuing to meet. The next Regional Conference will be in 2024, likely June, and NM is hosting. The meeting will either be live or zoom, not hybrid. Albuquerque was suggested due to access by air.

Financial Report: Shelley reported our Convention income was \$1180, with \$4014 in expenses. Twenty-three attended. Shelley requested each member of the LT to send thoughts to Shelley regarding the 2023 convention, April 14-16. This will be our 90th State Convention. [Click: Link to a Convention Report with Photos](#)

For this Fiscal year, the projected income will be \$5,850, and Actual expenses will be \$6,637. (3 remaining reimbursements) The bank balance is \$22,987.93. Shelley reminded us that we budgeted \$1,000 for Start Smart. Shelley also announced that \$3,000+ has arrived from AAUW for dues.

Membership Report: Cassie reported that she cannot use the National Web site for state and branch data. (Side note: might be good to send your Branch roster to Cassie)

Program Report: Judy P reported on an excellent tool available for diversity training on the AAUW Website: “Diversity, Equity, and Inclusion” tool kit. UNM is hosting a DEI Conference for 1.5 days in November.

College/University Report : Since the Spring LTM, the members of the Socorro Branch have been attempting to trace the billing for New Mexico Tech’s C/U membership. NMT has not yet been billed by AAUW. This is under investigation.

I am working with Las Cruces to schedule the ‘Gender and Genetics’ talk sometime during the academic year and combining this with meeting with representatives of NMSU.

Project Pre-Proposal

A project is under consideration that can involve all C/U members is based on the observation that the COVID pandemic has negatively impacted the mental health of everyone, and this effect is more pronounced on the generation now entering college. My experience as a faculty member at NMT is that students in crisis are more likely to talk to female faculty and staff

members. Few faculty (of any gender) have appropriate training to help students. Emotional CPR (eCPR) is a training program design by individuals who have had mental health crises that is focused on helping anyone to engage with those in crisis. In this case the CPR stands for Connecting, emPowering, and revitalizing, but shares a intent with CPR as taught in first-aid: to help stabilize an individual until professional assistance is available. The eCPR training program is run by the National Empowerment Center <https://power2u.org/>.

I had a conversation with Kimberly D. Ewing (She, Her, Hers), Emotional CPR Coordinator and Trainer and Implicit Bias and Diversity Trainer, regarding the process of bringing eCPR training to NM. There are several options, one is to have Kimberly do a virtual presentation at an LTM.

I've included more information on the program and the current prices for training in separate files.

Does this fit the project grant program as discussed during the Spring LTM? Is bringing eCPR to the state for all colleges and universities an appropriate activity for the C/U chair to pursue?

Public Policy Report: Meredith Reported that the Respect for Marriage act is currently making the rounds in Congress. This law will recognize a same-sex and cross-cultural marriage. It was noted that unless a topic is enumerated in the Constitution, it is not a right, therefore the need for this law.

Meredith reported on a symposium she attended on missing and murdered indigenous people. The number is estimated to be 170.

Meredith also reported on the ongoing efforts to modernize the legislature by 2024. She noted that the NM legislature is the only non-paid legislators and staff. Sylvia moved that **AAUW-NM pay \$500 to Common Cause NM toward the cost of contracting with Research and Polling to conduct a public opinion survey about modernizing the NM Legislature.** Motion seconded and passed.

Sylvia reported on the status of a coalition to review and update the paid family and medical leave act. Sylvia also mentioned that NM only has legislation to decriminalize abortion. Nothing in the statute protects providers or women.

New Business: Tracy announced the next LTM would be in Gallup, October 7-9. Two workshops are planned: Work Smart and Financial Literacy. To attract indigenous women, we may hold the business meeting and workshops in Windowrock on the Navaho Nation. Rooms are available at the Hilton Inn at a discounted rate. The LTM will be a hybrid for those unable to travel that far.

Other Business: Branch Project reports will be in the Roadrunner. Please limit your reports to 200 words.

Officer and Branch Reports: If received, they will be published in the *Roadrunner*. Las Vegas will unveil a marker on Aug 26 recognizing Women's Equality Day

Judy M announced that the 100th anniversary of the Las Cruces Branch is in April 2023. Many activities are planned.

Meeting Adjourned

Judy McGuire

Secretary

Date of approval